01/01/2026 to 31/03/2026

Date range covered : 01/01/2026 to 03/31/2026

ABB Ltd.

Meeting Date: 03/19/2026 **Country:** Switzerland **Ticker:** ABBN
Meeting Type: Annual
Primary ISIN: CH0012221716 **Primary SEDOL:** 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
	Voter Rationale: Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.			
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For
7.8	Reelect Claudia Nemat as Director	Mgmt	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	Mgmt	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Voter Rationale: Any Other Business' should not be a voting item.

Abu Dhabi Commercial Bank PJSC

Meeting Date: 03/03/2026 **Country:** United Arab Emirates **Ticker:** ADCB

Meeting Type: Annual

Primary ISIN: AEA000201011 **Primary SEDOL:** 6545464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2025	Mgmt	For	Against

Voter Rationale: A vote AGAINST this proposal is warranted given: The non-disclosure of the board report for the fiscal year in review; and The recurrent non-disclosure of the corporate governance report ahead of the general meeting which does not allow the assessment of the company's governance practices.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Report for FY 2025	Mgmt	For	For
4	Approve Zakat per Share Calculated as per the Guidance of the Internal Shariah Supervisory Committee in Relation to the Company's Shariah Compliant Business	Mgmt	For	For

Abu Dhabi Commercial Bank PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For
	Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account. Companies should develop and disclose a policy aimed at encouraging greater diversity, including gender, at the board and executive management levels, and throughout the organisation.			
6	Approve Dividends of AED 0.63 Per Share for FY 2025	Mgmt	For	For
7	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2025	Mgmt	For	For
8	Approve Discharge of Directors for FY 2025	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2025	Mgmt	For	For
10	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	Against
	Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.			
	Extraordinary Business	Mgmt		
1	Approve Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	For	For
2	Approve Issuance of Debt Instrument on a Standalone Basis of up to USD 3,000,000,000	Mgmt	For	For
3	Approve Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 3,000,000,000	Mgmt	For	For
4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000, and to Determine the Terms of the Issuance	Mgmt	For	For

Abu Dhabi Islamic Bank

Meeting Date: 03/04/2026 **Country:** United Arab Emirates **Ticker:** ADIB

Meeting Type: Annual

Primary ISIN: AEA000801018 **Primary SEDOL:** 6001728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2025	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2025	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Report for the Fiscal Year Ended 31/12/2025	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2025	Mgmt	For	For
5	Approve Dividends of AED 0.9705 Per Share for the Fiscal Year 2025	Mgmt	For	For
6	Approve Board Recommendation Regarding the Remuneration of Directors for the Fiscal Year Ended 31/12/2025	Mgmt	For	For
7	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2025	Mgmt	For	For
8	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2025	Mgmt	For	For
9	Appoint Auditors and Fix Their Remuneration for the Fiscal Year 2026	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Board to Issue Any Sukuk/Other Similar Instruments Non Convertible into Shares of Up to USD 5 billion and Authorize the Board to Execute all the Necessary Actions and Approvals from the Regulatory Authorities	Mgmt	For	For
11	Authorize Board to Issue Additional Tier 1 Sukuk Non Convertible into Shares Up to USD 3 billion and Authorize Board to Execute all the Necessary Actions and Approvals from the Regulatory Authorities	Mgmt	For	For

Abu Dhabi Ship Building Co.

Meeting Date: 01/26/2026 **Country:** United Arab Emirates **Ticker:** ADSB
Meeting Type: Special
Primary ISIN: AEA000901016 **Primary SEDOL:** B138C78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Related-Party Transaction Exceeded 5% of Capital between Abu Dhabi Ship Building and LLC Commercial EDGE for Eight Falaj-Class Vessels for Kuwait with total of USD 1,891,330,200 including all contractual matters	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Authorize Board or Any Delegates by the Board to Represent the Company and Act on Behalf of it to Ratify and Execute Approved Resolutions in this Meeting	Mgmt	For	For

AgeSA Hayat ve Emeklilik AS

Meeting Date: 03/23/2026 **Country:** Turkey **Ticker:** AGESA.E
Meeting Type: Annual
Primary ISIN: TRECUHE00018 **Primary SEDOL:** BSJCWP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Sustainability Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For
6	Ratify Director Appointment	Mgmt	For	Against
	Voter Rationale: For controlled companies, the board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
7	Approve Discharge of Board	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For

AgeSA Hayat ve Emeklilik AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Directors	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information on directors standing for election well in advance of the meeting to enable shareholders to cast an informed vote. The board should submit directors for re-election individually, rather than as a single slate and ensure that there is sufficient level of independence on the board.			
10	Approve Director Remuneration	Mgmt	For	Against
	Voter Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.			
11	Ratify External Auditors	Mgmt	For	For
12	Amend Company Articles 3, 4 and 6	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company			
13	Authorize Board to Distribute Advance Dividends	Mgmt	For	For
14	Receive Information on Donations Made in 2025	Mgmt		
15	Approve Upper Limit of Donations for 2026	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
16	Receive Information on Share Repurchase Program	Mgmt		
17	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt		
18	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
19	Wishes	Mgmt		

AIA Engineering Limited

Meeting Date: 03/14/2026 **Country:** India **Ticker:** 532683

Meeting Type: Special

Primary ISIN: INE212H01026 **Primary SEDOL:** B0QDXM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

AIA Engineering Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Nitin Chandrashanker Shukla as Director	Mgmt	For	For

Air Arabia PJSC

Meeting Date: 03/12/2026 **Country:** United Arab Emirates **Ticker:** AIRARABIA

Meeting Type: Annual

Primary ISIN: AEA003001012 **Primary SEDOL:** B23DL40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2025	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For
4	Approve Dividends of AED 0.30 Per Share for FY 2025	Mgmt	For	For
5	Approve Remuneration of Directors for FY 2025	Mgmt	For	For
6	Approve Discharge of Directors for FY 2025	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2025	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	Against
	Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.			
9.1	Elect Abdullah Al Thani as Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information on directors standing for election well in advance of the meeting to enable shareholders to cast an informed vote.			
9.2	Elect Adil Al Ali as Director	Mgmt	None	For
9.3	Elect Mohammed Al Thani as Director	Mgmt	None	For
9.4	Elect Khalid Al Qasimi as Director	Mgmt	None	For
9.5	Elect Waleed Al Sayigh as Director	Mgmt	None	For
9.6	Elect Matar Al Baloushi as Director	Mgmt	None	For

Air Arabia PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Elect Ohoud Al Shuheel as Director	Mgmt	None	For
9.8	Elect Khan Akhlaque Mohammed as Director	Mgmt	None	Abstain

Voter Rationale: Given the cumulative voting election, this candidate does not warrant support.

Analog Devices, Inc.

Meeting Date: 03/11/2026 **Country:** USA **Ticker:** ADI

Meeting Type: Annual

Primary ISIN: US0326541051 **Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Edward H. Frank	Mgmt	For	For
1e	Elect Director Karen M. Golz	Mgmt	For	For
1f	Elect Director Peter B. Henry	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director Yoky Matsuoka	Mgmt	For	For
1i	Elect Director Ray Stata	Mgmt	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. The remuneration committee should not allow vesting of incentive awards for substantially below median performance. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For

Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Voter Rationale: Holders of significant share capital should be entitled to call a special meeting. A total holding requirement of 10% is a suitable threshold to prevent abuse.

Anand Rathi Wealth Ltd.

Meeting Date: 02/15/2026 **Country:** India **Ticker:** 543415

Meeting Type: Special

Primary ISIN: INE463V01026 **Primary SEDOL:** BP83HF9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment and Remuneration of Rakesh Rawal as Whole-time Director and CEO	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Debasish Panda as Director	Mgmt	For	For
3	Elect Adesh Kumar Gupta as Director	Mgmt	For	For
4	Elect Deena Asit Mehta as Director	Mgmt	For	For
5	Approve Material Related Party Transactions with Anand Rathi Global Finance Limited	Mgmt	For	For
6	Approve Material Related Party Transactions with Anand Rathi Financial Services Limited	Mgmt	For	For

APAR Industries Ltd.

Meeting Date: 03/14/2026 **Country:** India **Ticker:** 532259
Meeting Type: Special
Primary ISIN: INE372A01015 **Primary SEDOL:** B01WBY5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Pitamber Shivnani as Director	Mgmt	For	For

Apollo Tyres Ltd.

Meeting Date: 01/16/2026 **Country:** India **Ticker:** 500877
Meeting Type: Special
Primary ISIN: INE438A01022 **Primary SEDOL:** 6168902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Private Placement of Non-Convertible Debentures	Mgmt	For	For
2	Elect Rajendra Chitale as Director	Mgmt	For	For
3	Elect Tapan Mitra as Director	Mgmt	For	For

Apple Inc.

Meeting Date: 02/24/2026 **Country:** USA **Ticker:** AAPL
Meeting Type: Annual
Primary ISIN: US0378331005 **Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: The remuneration committee should not allow vesting of incentive awards for substantially below median performance.			
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
	Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.			
5	Report on Risks Related to Operations in China	SH	Against	Against
	Voter Rationale: At this time, we believe management and the board are adequately considering attendant material risks.			

Asahi Group Holdings Ltd.

Meeting Date: 03/24/2026 **Country:** Japan **Ticker:** 2502
Meeting Type: Annual
Primary ISIN: JP3116000005 **Primary SEDOL:** 6054409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	Against
	Voter Rationale: It will be inappropriate to make final dividend payments before audited financial statements are available.			
2.1	Elect Director Katsuki, Atsushi	Mgmt	For	For
2.2	Elect Director Tanimura, Keizo	Mgmt	For	For
2.3	Elect Director Sakita, Kaoru	Mgmt	For	For
2.4	Elect Director Fukuda, Yukitaka	Mgmt	For	For
2.5	Elect Director Oshima, Akiko	Mgmt	For	For
2.6	Elect Director Oyagi, Shigeo	Mgmt	For	For
2.7	Elect Director Sasae, Kenichiro	Mgmt	For	For
2.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.9	Elect Director Matsunaga, Mari	Mgmt	For	For
2.10	Elect Director Tanaka, Sanae	Mgmt	For	For
2.11	Elect Director Sato, Chika	Mgmt	For	For
2.12	Elect Director Melanie Brock	Mgmt	For	For

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.13	Elect Director Miyakawa, Akiko	Mgmt	For	For

ASICS Corp.

Meeting Date: 03/25/2026 **Country:** Japan **Ticker:** 7936

Meeting Type: Annual

Primary ISIN: JP3118000003 **Primary SEDOL:** 6057378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Hirota, Yasuhito	Mgmt	For	For
2.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For
2.3	Elect Director Murai, Mitsuru	Mgmt	For	For
2.4	Elect Director Suto, Miwa	Mgmt	For	For
2.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For
2.6	Elect Director Jenifer Rogers	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kuramoto, Manabu	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Eto, Mariko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For

ASK Automotive Ltd.

Meeting Date: 03/05/2026 **Country:** India **Ticker:** 544022

Meeting Type: Special

Primary ISIN: INE491J01022 **Primary SEDOL:** BSBKLM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

ASK Automotive Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Deepti Sehgal as Director	Mgmt	For	For
2	Reelect Kumaresh Chandra Misra as Director	Mgmt	For	For
3	Reelect Vinay Kumar Piparsania as Director	Mgmt	For	For
4	Reelect Yogesh Kapur as Director	Mgmt	For	Against

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.

Aydem Yenilenebilir Enerji AS

Meeting Date: 03/27/2026 **Country:** Turkey **Ticker:** AYDEM.E
Meeting Type: Annual
Primary ISIN: TREAYDM00024 **Primary SEDOL:** BM9KX94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Affiliation Report	Mgmt	For	For
4	Receive Audit Report	Mgmt		
5	Accept Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Receive Information on Related Party Transactions	Mgmt		
8	Approve Discharge of Board	Mgmt	For	For
9	Appoint Auditor for Sustainability Reporting for 2025	Mgmt	For	For
10	Ratify External Auditors	Mgmt	For	For
11	Elect Directors	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information on directors standing for election well in advance of the meeting to enable shareholders to cast an informed vote.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Director Remuneration Paid in 2025	Mgmt	For	For
13	Approve Director Remuneration	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information on directors' fees to enable shareholders to cast an informed vote.

Aydem Yenilenebilir Enerji AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt		
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
16	Receive Information on Donations Made in 2025	Mgmt		
17	Approve Upper Limit of Donations for 2026	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
18	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
19	Receive Information on Eurobonds	Mgmt		
20	Approve Disclosure Policy	Mgmt	For	For
21	Appoint Auditor for Sustainability Reporting for 2026	Mgmt	For	For
22	Wishes	Mgmt		

Aygaz AS

Meeting Date: 03/11/2026 **Country:** Turkey **Ticker:** AYGAZ.E

Meeting Type: Annual

Primary ISIN: TRAAYGAZ91E0 **Primary SEDOL:** B03MPL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For

Aygaz AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.			
9	Approve Remuneration Policy and Director Remuneration Paid in 2025	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information on directors' fees to enable shareholders to cast an informed vote.			
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Wishes	Mgmt		

Banca Monte dei Paschi di Siena SpA

Meeting Date: 02/04/2026 **Country:** Italy **Ticker:** BMPS

Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0005508921 **Primary SEDOL:** BK93RS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		

Banca Monte dei Paschi di Siena SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Amend Company Bylaws Re: Article 13, Paragraph 3 Letter e), and Article 14, Paragraph 5	Mgmt	For	For
0020	Amend Company Bylaws Re: Article 15, Paragraphs 2, 3, 5, 6 and 7, and Article 17, Paragraph 4	Mgmt	For	For
0030	Amend Company Bylaws Re: Article 15, Paragraph 10	Mgmt	For	For
0040	Amend Company Bylaws Re: Article 15, Paragraph 1, and Article 20, Paragraph 3	Mgmt	For	For
0050	Amend Company Bylaws Re: Article 17, Paragraph 2 Letter j), Article 18, Paragraph 2, and Article 21, Paragraphs 2 and 3	Mgmt	For	For
0060	Amend Company Bylaws Re: Article 25, Paragraph 8	Mgmt	For	For
0070	Amend Company Bylaws Re: Article 31, Paragraph 1 Letters a) and b)	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/19/2026 **Country:** Spain **Ticker:** BBVA

Meeting Type: Annual

Primary ISIN: ES0113211835 **Primary SEDOL:** 5501906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Sonia Lilia Dula as Director	Mgmt	For	For
2.2	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For
2.5	Elect Jorge Montalbo Todoli as Director	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Issue Contingent Convertible Securities for up to EUR 8 Billion	Mgmt	For	For
	Voter Rationale: .			
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: Any increase in the size of awards under the short-term/long-term incentive scheme(s) should be accompanied by a corresponding increase in performance expectations.			
7	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Banco Santander SA

Meeting Date: 03/26/2026 **Country:** Spain **Ticker:** SAN

Meeting Type: Annual

Primary ISIN: ES0113900J37 **Primary SEDOL:** 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For
1C	Approve Discharge of Board	Mgmt	For	For
2A	Approve Allocation of Income and Dividends	Mgmt	For	For
2B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
2C	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
3A	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3B	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For
4A	Fix Number of Directors at 15	Mgmt	For	For
4B	Elect Deborah Vieitas as Director	Mgmt	For	For
4C	Reelect Sol Daurella as Director	Mgmt	For	For
4D	Reelect Gina Diez Barroso as Director	Mgmt	For	For
4E	Reelect Carlos Barrabes as Director	Mgmt	For	For
	Voter Rationale: .			
4F	Reelect Antonio Weiss as Director	Mgmt	For	For
5A	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: .			
5B	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
5C	Approve Buy-out Policy	Mgmt	For	For
5D	Advisory Vote on Remuneration Report	Mgmt	For	For
	Voter Rationale: .			
6A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
6B	Authorize Issuance of Convertible Bonds up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
	Voter Rationale: .			
6C	Approve Issuance of Shares in Connection with the Acquisition of Webster Financial Corporation	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bank of Maharashtra

Meeting Date: 03/23/2026 **Country:** India **Ticker:** 532525

Meeting Type: Extraordinary Shareholders

Primary ISIN: INE457A01014 **Primary SEDOL:** B00PVH8

Bank of Maharashtra

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ballot for Holders as of Record Date of March 16, 2026	Mgmt		
1	Approve Appointment of Prabhat Kiran as Executive Director	Mgmt	For	For

Bank of Maharashtra

Meeting Date: 03/23/2026 **Country:** India **Ticker:** 532525
Meeting Type: Extraordinary Shareholders

Primary ISIN: INE457A01014 **Primary SEDOL:** B00PVH8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ballot for Holders as of Record Date of February 27, 2026	Mgmt		
	ELECT ONE SHAREHOLDER DIRECTOR FROM THE FOLLOWING NOMINEES	Mgmt		
2.1	Elect Reena Jha Tripathi as Director	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information on directors standing for election well in advance of the meeting to enable shareholders to cast an informed vote.			
2.2	Elect Alok Jain as Director	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information on directors standing for election well in advance of the meeting to enable shareholders to cast an informed vote.			
2.3	Elect Ruma Dey as Director	Mgmt	For	For
2.4	Elect Prasenjeet Shrikrishna Fadnavis as Director	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information on directors standing for election well in advance of the meeting to enable shareholders to cast an informed vote.			

BellRing Brands, Inc.

Meeting Date: 01/28/2026 **Country:** USA **Ticker:** BRBR
Meeting Type: Annual

Primary ISIN: US07831C1036 **Primary SEDOL:** BN70ZC0

BellRing Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert V. Vitale	Mgmt	For	For
1.2	Elect Director Darcy Horn Davenport	Mgmt	For	For
1.3	Elect Director David I. Finkelstein	Mgmt	For	For
1.4	Elect Director Chonda J. Nwamu	Mgmt	For	For
1.5	Elect Director Elliot H. Stein, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors. The remuneration committee should not allow vesting of incentive awards for substantially below median performance. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

BHI Co., Ltd.

Meeting Date: 03/28/2026 **Country:** South Korea **Ticker:** 083650

Meeting Type: Annual

Primary ISIN: KR7083650002 **Primary SEDOL:** B0N0Q97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Geun-heung as Inside Director	Mgmt	For	For
3.2	Elect Cho Won-rae as Inside Director	Mgmt	For	For
3.3	Elect Ryu Heung-moon as Inside Director	Mgmt	For	For

BHI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Noh Jong-moon as Outside Director	Mgmt	For	Against
	Voter Rationale: Directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties.			
3.5	Elect Kim Hak-doh as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

BNK Financial Group, Inc.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 138930

Meeting Type: Annual

Primary ISIN: KR7138930003 **Primary SEDOL:** B3S98W7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Proxy Voting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Fiduciary Duty)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Removal of Operating Committee)	Mgmt	For	For
3.1	Elect Bin Dae-in as Inside Director	Mgmt	For	For
3.2	Elect Oh Myeong-suk as Outside Director	Mgmt	For	For
3.3	Elect Kim Nam-geol as Outside Director	Mgmt	For	For
3.4	Elect Cha Byeong-jik as Outside Director	Mgmt	For	For
3.5	Elect Lee Nam-woo as Outside Director	Mgmt	For	For
3.6	Elect Park Hye-jin as Outside Director	Mgmt	For	For
4.1	Elect Park Geun-seo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

BNK Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Kang Seung-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kim Nam-geol as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Cha Byeong-jik as a Member of Audit Committee	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For
7.1	Approve Total Remuneration of Inside Directors and Outside Directors (Shareholder Proposal)	SH	Against	Against
	Voter Rationale: The dissident did not provide sufficient rationale for the proposals.			
7.2	Approve Restricted Stock Unit Grant Details (Shareholder Proposal)	SH	Against	Against
	Voter Rationale: The dissident did not provide sufficient rationale for the proposals.			
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Boryung Corp.

Meeting Date: 03/31/2026 **Country:** South Korea **Ticker:** 003850

Meeting Type: Annual

Primary ISIN: KR7003850005 **Primary SEDOL:** 6112716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Yoon-sik as Inside Director	Mgmt	For	For
2.2	Elect Choi Woo-seok as Outside Director	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Bridgestone Corp.

Meeting Date: 03/24/2026 **Country:** Japan **Ticker:** 5108

Meeting Type: Annual

Primary ISIN: JP3830800003 **Primary SEDOL:** 6132101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For
2.1	Elect Director Morita, Yasuhiro	Mgmt	For	For
2.2	Elect Director Tamura, Nobuyuki	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Masuda, Kenichi	Mgmt	For	For
2.5	Elect Director Suzuki, Yoko	Mgmt	For	For
2.6	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.7	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.8	Elect Director Morikawa, Noriko	Mgmt	For	For
2.9	Elect Director Itagaki, Toshiaki	Mgmt	For	For
2.10	Elect Director Mori, Shigeki	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

CaixaBank SA

Meeting Date: 03/26/2026 **Country:** Spain **Ticker:** CABK

Meeting Type: Annual

Primary ISIN: ES0140609019 **Primary SEDOL:** B283W97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For
4.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For
4.3	Elect Ana Maria Garcia Fau as Director	Mgmt	For	For
4.4	Ratify Appointment of and Elect Pablo Arturo Forero Calderon as Director	Mgmt	For	For
5.1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
5.2	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For
6.1	Approve Remuneration of Directors	Mgmt	For	For
6.2	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: A vote FOR these items is warranted because the company's remuneration policy and board fees are overall uncontroversial.			
6.3	Approve 2026 Variable Remuneration Scheme	Mgmt	For	For
6.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.5	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Receive Board of Directors Report	Mgmt		

Can Fin Homes Limited

Meeting Date: 03/05/2026 **Country:** India **Ticker:** 511196

Meeting Type: Special

Primary ISIN: INE477A01020 **Primary SEDOL:** BF0VND1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

Can Fin Homes Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reappointment and Remuneration of Suresh Srinivasan Iyer as Managing Director & Chief Executive Officer	Mgmt	For	For

Canon Marketing Japan, Inc.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 8060
Meeting Type: Annual
Primary ISIN: JP3243600008 **Primary SEDOL:** 6172453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Adachi, Masachika	Mgmt	For	For
2.2	Elect Director Mizoguchi, Minoru	Mgmt	For	For
2.3	Elect Director Hirukawa, Hatsumi	Mgmt	For	For
2.4	Elect Director Osato, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Osawa, Yoshio	Mgmt	For	For
2.6	Elect Director Hasebe, Toshiharu	Mgmt	For	For
2.7	Elect Director Kawamoto, Hiroko	Mgmt	For	For
2.8	Elect Director Miyahara, Satsuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Banno, Masahiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Arai, Eiichi	Mgmt	For	Against
	Voter Rationale: The Kansayaku statutory auditor board should be two-third independent and work closely with the independent directors to ensure a robust system of oversight and internal control.			
3.3	Appoint Statutory Auditor Shimura, Sayaka	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Canon, Inc.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 7751
Meeting Type: Annual
Primary ISIN: JP3242800005 **Primary SEDOL:** 6172323

Canon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For
2.6	Elect Director Asada, Minoru	Mgmt	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
2.11	Elect Director Arima, Atsumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Naruse, Ikuko	Mgmt	For	For
3.2	Appoint Statutory Auditor Asakura, Kaori	Mgmt	For	Against
	Voter Rationale: The Kansayaku statutory auditor board should be two-third independent and work closely with the independent directors to ensure a robust system of oversight and internal control.			
4	Approve Annual Bonus	Mgmt	For	For

Caplin Point Laboratories Limited

Meeting Date: 01/31/2026 **Country:** India **Ticker:** 524742

Meeting Type: Special

Primary ISIN: INE475E01026 **Primary SEDOL:** BYNJC27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Ashok Partheeban as Director designated as Vice-Chairman	Mgmt	For	For
2	Elect Vivek Partheeban as Director designated as Vice-Chairman	Mgmt	For	For
3	Elect K C John as Director	Mgmt	For	For

Caplin Point Laboratories Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Susan Mathew as Director	Mgmt	For	For

Carlsberg A/S

Meeting Date: 03/16/2026
Country: Denmark
Meeting Type: Annual
Ticker: CARL.B
Primary ISIN: DK0010181759
Primary SEDOL: 4169219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 29 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.A	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: Any increase in the size of awards under the short-term/long-term incentive scheme(s) should be accompanied by a corresponding increase in performance expectations.			
5.B	Approve Remuneration of Directors	Mgmt	For	For
6.a)	Reelect Henrik Poulsen as Director	Mgmt	For	For
	Voter Rationale: .			
6.b)	Reelect Majken Schultz as Director	Mgmt	For	For
	Voter Rationale: .			
6.c)	Reelect Magdi Batato as Director	Mgmt	For	For
6.d)	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.e)	Reelect Jens Hjorth as Director	Mgmt	For	For
	Voter Rationale: .			
6.f)	Reelect Bob Kunze-Concewitz as Director	Mgmt	For	For
6.g)	Reelect Punita Lal as Director	Mgmt	For	For
6.h)	Reelect Winnie Ma as Director	Mgmt	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Castrol India Limited

Meeting Date: 03/30/2026 **Country:** India **Ticker:** 500870

Meeting Type: Annual

Primary ISIN: INE172A01027 **Primary SEDOL:** BKS8B79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Kartikeya Dube as Director	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

Cheil Worldwide, Inc.

Meeting Date: 03/18/2026 **Country:** South Korea **Ticker:** 030000

Meeting Type: Annual

Primary ISIN: KR7030000004 **Primary SEDOL:** 6093231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kang Woo-young as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Cheil Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

Voter Rationale: A vote AGAINST this resolution is warranted. The company is not proposing an increase in the internal auditor's remuneration limit. However, the level of the internal auditor's remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.

Chemring Group Plc

Meeting Date: 02/20/2026 **Country:** United Kingdom **Ticker:** CHG
Meeting Type: Annual
Primary ISIN: GB00B45C9X44 **Primary SEDOL:** B45C9X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tony Wood as Director	Mgmt	For	For

Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. The board chairman serves as a member of the Remuneration Committee. The board chairman serves as a member of the Nomination Committee.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Alpna Amar as Director	Mgmt	For	For
6	Re-elect Laurie Bowen as Director	Mgmt	For	For
7	Re-elect Sarah Ellard as Director	Mgmt	For	For

Voter Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Stephen King as Director	Mgmt	For	For
9	Re-elect James Mortensen as Director	Mgmt	For	For
10	Re-elect Michael Ord as Director	Mgmt	For	For
11	Elect Pete Raby as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 4519
Meeting Type: Annual
Primary ISIN: JP3519400000 **Primary SEDOL:** 6196408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 147	Mgmt	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For
2.4	Elect Director Tateishi, Fumio	Mgmt	For	For
2.5	Elect Director Teramoto, Hideo	Mgmt	For	For
2.6	Elect Director Mitani, Kinuko	Mgmt	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Ciena Corporation

Meeting Date: 03/26/2026 **Country:** USA **Ticker:** CIEN
Meeting Type: Annual
Primary ISIN: US1717793095 **Primary SEDOL:** B1FLZ21

Ciena Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joanne B. Olsen	Mgmt	For	For
	Voter Rationale: .			
1b	Elect Director Mary G. Puma	Mgmt	For	For
	Voter Rationale: .			
1c	Elect Director Gary B. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: The remuneration committee should not allow vesting of incentive awards for substantially below median performance. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant.			

CJ Corp.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 001040
Meeting Type: Annual
Primary ISIN: KR7001040005 **Primary SEDOL:** 6189516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Audit Committee Member)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Treasury Shares)	Mgmt	For	For

CJ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3	Elect Kim Jae-shin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Coca-Cola HBC AG

Meeting Date: 01/19/2026 **Country:** Switzerland **Ticker:** CCH

Meeting Type: Extraordinary Shareholders

Primary ISIN: CH0198251305 **Primary SEDOL:** B9895B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association Re: Introduction of a Capital Band Provision in Article 6a	Mgmt	For	For
2	Amend Articles of Association Re: Introduction of Article 10a	Mgmt	For	For
3	Amend Articles of Association Re: Amendment of Article 28 para. 2 and Introduction of Article 28 para. 2bis, Article 28 para. 2ter, and Article 29bis	Mgmt	For	For

Coforge Limited

Meeting Date: 01/25/2026 **Country:** India **Ticker:** 532541

Meeting Type: Special

Primary ISIN: INE591G01025 **Primary SEDOL:** BVK9DQ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For
2	Approve Issuance of Equity Shares on Preferential Basis Pursuant to a Share Swap Arrangement	Mgmt	For	For

Coforge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Grant of Special Rights and Covenants Pursuant to the SSPA and Adoption of the Amended and Restated Articles of Association	Mgmt	For	For
4	Approve Enhancement of the Existing Investment Limits	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Coforge Limited

Meeting Date: 02/27/2026 **Country:** India **Ticker:** 532541
Meeting Type: Special
Primary ISIN: INE591G01025 **Primary SEDOL:** BVK9DQ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Grant of Special Rights and Covenants Pursuant to the SSPA	Mgmt	For	For

Commercial Metals Company

Meeting Date: 01/14/2026 **Country:** USA **Ticker:** CMC
Meeting Type: Annual
Primary ISIN: US2017231034 **Primary SEDOL:** 2213260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dawne S. Hickton	Mgmt	For	For
1.2	Elect Director Peter R. Matt	Mgmt	For	For
1.3	Elect Director Robert S. Wetherbee	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.

Commercial Metals Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: The remuneration committee should not allow vesting of incentive awards for substantially below median performance. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Companhia de Saneamento de Minas Gerais

Meeting Date: 02/23/2026 **Country:** Brazil **Ticker:** CSMG3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRCSMGACNOR5 **Primary SEDOL:** B0YBZJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of Special-Class Preferred Share Exclusively Owned by the State of Minas Gerais (Golden Share)	Mgmt	For	For
2	Approve Conversion of One Common Share Held by the State of Minas Gerais into One Golden Share	Mgmt	For	For
3	Amend Articles	Mgmt	For	Against
	Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.			
4	Consolidate Bylaws	Mgmt	For	Against
	Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.			

Compass Group Plc

Meeting Date: 02/05/2026 **Country:** United Kingdom **Ticker:** CPG

Meeting Type: Annual

Primary ISIN: GB00BD6K4575 **Primary SEDOL:** BD6K457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Ian Meakins as Director	Mgmt	For	For
	Voter Rationale: The board chairman serves as a member of the Nomination Committee.			
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Petros Parras as Director	Mgmt	For	For
7	Re-elect Palmer Brown as Director	Mgmt	For	For
8	Re-elect Liat Ben-Zur as Director	Mgmt	For	For
9	Re-elect John Bryant as Director	Mgmt	For	For
10	Re-elect Juliana Chugg as Director	Mgmt	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Leanne Wood as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve SAYE Share Option Scheme	Mgmt	For	For
19	Approve Amendments to the Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Construtora Tenda SA

Meeting Date: 03/09/2026 **Country:** Brazil **Ticker:** TEND3
Meeting Type: Extraordinary Shareholders

Primary ISIN: BRTENDACNOR4 **Primary SEDOL:** B28J1X2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Articles 38 and 39	Mgmt	For	For

Coronation Fund Managers Ltd.

Meeting Date: 02/17/2026 **Country:** South Africa **Ticker:** CML
Meeting Type: Annual

Primary ISIN: ZAE000047353 **Primary SEDOL:** 6622710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1a	Re-elect Saks Ntombela as Director	Mgmt	For	Against
	Voter Rationale: The company should amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis. We are holding this director accountable.			
1b	Re-elect Phakamani Hadebe as Director	Mgmt	For	For
1c	Re-elect Neil Brown as Director	Mgmt	For	For
2	Elect Cindy Robertson as Director	Mgmt	For	For
3	Reappoint KPMG Incorporated as Auditors with Khalid Ebrahim as the Designated Audit Partner	Mgmt	For	For
4a	Re-elect Lulama Boyce as Member of the Audit Committee	Mgmt	For	For
4b	Re-elect Hugo Nelson as Member of the Audit Committee	Mgmt	For	Against
	Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.			
4c	Re-elect Madichaba Nhlumayo as Member of the Audit Committee	Mgmt	For	For
4d	Elect Cindy Robertson as Member of the Audit Committee	Mgmt	For	For

Coronation Fund Managers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Elect Lea Conrad as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
5b	Elect Madichaba Nhlumayo as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
5c	Elect Phakamani Hadebe as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this item is warranted: - The Company seeks an authority to provide financial assistance to any person in connection with the subscription of options or securities issued or to be issued by the Company, or in relation to the purchase of securities. This is a broader authority than what many shareholders may prefer to approve in advance.			
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this item is warranted: - The proposed level of fees appears relatively high for a company of this size.			
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against
	Voter Rationale: Any share repurchase request in excess of 10% should be undertaken in exceptional circumstances only and be fully justified by the company.			

Costco Wholesale Corporation

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** COST

Meeting Type: Annual

Primary ISIN: US22160K1051 **Primary SEDOL:** 2701271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1g	Elect Director Gina M. Raimondo	Mgmt	For	For
1h	Elect Director John W. Stanton	Mgmt	For	For
1i	Elect Director Ron M. Vachris	Mgmt	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Variable remuneration should not contain a significant overlap of metrics. Relative financial metrics are not present in the long-term incentive structure. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance.			
4	Assess and Report on Financial Risks and Costs of Climate Commitments	SH	Against	Against
	Voter Rationale: At this time, we believe the company's current disclosure provides requisite information to determine whether management and the board are considering attendant material risks/opportunities.			

CS Wind Corp.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 112610

Meeting Type: Annual

Primary ISIN: KR7112610001 **Primary SEDOL:** BSPBZK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Electronic Registration)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Office Term)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Addendum)	Mgmt	For	For

CS Wind Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Kim Seong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
	Voter Rationale: An executive sits on the Remuneration Committee, which we expect to be independent, as non-independent directors could hamper the committee's impartiality and effectiveness. We are holding this director accountable.			
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

DAECHANG Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 012800
Meeting Type: Annual
Primary ISIN: KR7012800009 **Primary SEDOL:** 6248967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cho Jeong-ho as Inside Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

DAEDONG CORP.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 000490
Meeting Type: Annual
Primary ISIN: KR7000490003 **Primary SEDOL:** 6249465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

DAEDONG CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Won Yoo-hyeon as Inside Director	Mgmt	For	For
3.2	Elect Kwon Gi-jae as Inside Director	Mgmt	For	For
4	Elect Kim Hak-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

Daewoong Pharmaceutical Co.,Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 069620

Meeting Type: Annual

Primary ISIN: KR7069620003 **Primary SEDOL:** 6562979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Large Company)	Mgmt	For	For
1.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
1.3	Amend Articles of Incorporation (Dividends)	Mgmt	For	For
1.4	Amend Articles of Incorporation (Treasury Shares)	Mgmt	For	For
1.5	Amend Articles of Incorporation (Business Objectives and Miscellaneous)	Mgmt	For	For
2.1	Elect Park Seong-su as Inside Director	Mgmt	For	For
2.2	Elect Park Eun-gyeong as Inside Director	Mgmt	For	For
2.3	Elect Choi In-hyeok as Outside Director	Mgmt	For	For
3	Elect Choi Dae-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Choi In-hyeok as a Member of Audit Committee	Mgmt	For	For

Daewoong Pharmaceutical Co.,Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Kwon Soon-yong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Daifuku Co., Ltd.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 6383
Meeting Type: Annual
Primary ISIN: JP3497400006 **Primary SEDOL:** 6250025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For
1.2	Elect Director Terai, Tomoaki	Mgmt	For	For
1.3	Elect Director Takubo, Hideaki	Mgmt	For	For
1.4	Elect Director Hibi, Tetsuya	Mgmt	For	For
1.5	Elect Director Gideon Franklin	Mgmt	For	For
1.6	Elect Director Yoshida, Haruyuki	Mgmt	For	For
1.7	Elect Director Kanzaki, Yuki	Mgmt	For	For
1.8	Elect Director Hongo, Mayumi	Mgmt	For	For
1.9	Elect Director Nakamura, Asuka	Mgmt	For	For
2.1	Appoint Statutory Auditor Saito, Tsukasa	Mgmt	For	For
2.2	Appoint Statutory Auditor Oki, Kazuya	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Danske Bank A/S

Meeting Date: 03/26/2026 **Country:** Denmark **Ticker:** DANSKE
Meeting Type: Annual
Primary ISIN: DK0010274414 **Primary SEDOL:** 4588825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 16.94 Per Share; Approve Extraordinary Dividends of DKK 5.78 per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
	Voter Rationale: Companies should pay no more than necessary on recruitment of executive directors and ensure that recruitment-related awards are linked to long-term performance of the company. Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards. Significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors			
5	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.			
6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
7.a	Reelect Martin Blessing as Director	Mgmt	For	Abstain
	Voter Rationale: In recent years, this is not the first time that we have been unable to support a pay related proposal at the company. Due to ongoing concerns regarding decisions taken by the remuneration committee chair, we are not inclined to support their re-election to the board.			
7.b	Reelect Martin Norkjaer Larsen as Director	Mgmt	For	For
7.c	Reelect Jacob Dahl as Director	Mgmt	For	For
7.d	Reelect Lieve Mostrey as Director	Mgmt	For	For
7.e	Reelect Allan Polack as Director	Mgmt	For	For
7.f	Reelect Rafael Salinas as Director	Mgmt	For	For
7.g	Reelect Marianne Sorensen as Director	Mgmt	For	For
7.h	Reelect Helle Valentin as Director	Mgmt	For	For
8.a	Ratify Deloitte as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
9.a	Approve DKK 191.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Creation of DKK 1.63 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For
9.c	Approve Creation of DKK 810 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For
	Voter Rationale: .			
9.e	Amend Articles	Mgmt	For	For
9.f	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt		
11.a	Approve Divestment from Fossil Fuel Companies that do not have a Transition Plan in Line with the Paris Agreement	SH	Against	Against
	Shareholder Proposals Submitted by Jorgen Dahlberg	Mgmt		
11.b	Approve Transparent Price Lists and Return Statements	SH	Against	Against
	Shareholder Proposals Submitted by Wismann Holding ApS	Mgmt		
11.c1	Approve Conduction of a Survey on whether Shareholders Prefer General Meetings with Physical Attendance or Electronically	SH	Against	Against
	Shareholder Proposals Submitted by Wismann Holding ApS	Mgmt		
11.c2	Approve Proposal Regarding Prevention of Attorneys from Firms that have Incurred over DKK 10 Million in Penalties for Serious Financial Crime within the past Ten Years from being Appointed as Chair of the Annual General Meetings.	SH	Against	Against
	Management Proposals	Mgmt		

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
13	Other Business	Mgmt		

DB HITEK Co., Ltd.

Meeting Date: 03/24/2026 **Country:** South Korea **Ticker:** 000990
Meeting Type: Annual
Primary ISIN: KR7000990002 **Primary SEDOL:** 6407757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Sang-gi as Inside Director	Mgmt	For	For
2.2	Elect Hwang Cheol-seong as Outside Director	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
2.3	Elect Yoon Young-mok as Outside Director	Mgmt	For	For
3.1	Elect Hwang Cheol-seong as a Member of Audit Committee	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
3.2	Elect Yoon Young-mok as a Member of Audit Committee	Mgmt	For	For
4.1	Elect Kim Jae-ik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Lee Sang-mok as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	None	Against
	Voter Rationale: The dissident failed to present sufficient evidence or a compelling rationale demonstrating that the proposed nominee would improve board oversight or address any specific governance shortcomings.			
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
6.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For

DB HITEK Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Amend Articles of Incorporation (Special Fair Trade Investigation) (Shareholder Proposal)	SH	None	Against
	Voter Rationale: This proposal does not warrant support as the dissidents have not made a case for change.			
6.4	Amend Articles of Incorporation (Establishment of Internal Trading Committee) (Shareholder Proposal)	SH	None	Against
	Voter Rationale: This proposal does not warrant support as the dissidents have not made a case for change.			
7	Petition for Court Inspector Appointment on Improper Affiliate Transactions (Shareholder Proposal)	SH	None	Against
	Voter Rationale: This proposal does not warrant support as the dissidents have not made a case for change.			

DB Insurance Co., Ltd.

Meeting Date: 03/20/2026 **Country:** South Korea **Ticker:** 005830

Meeting Type: Annual

Primary ISIN: KR7005830005 **Primary SEDOL:** 6155937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Internal Transaction Committee) (Shareholder Proposal)	SH	None	For
	Voter Rationale: The shareholder-proposed committee represents a governance-enhancing reform aligned with long-term shareholder value			
3.1	Elect Nam Seung-hyeong as Inside Director	Mgmt	For	For

DB Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Jeong Chae-woong as Outside Director	Mgmt	For	Against

Voter Rationale: Given that the shortcomings occurred under his leadership of the board's primary oversight bodies. A vote against director Jeong Chae-woong is therefore necessary to restore credible, independent supervision of governance and internal-control risks.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Park Se-min as Outside Director	Mgmt	For	For
3.4	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For
4.1	Elect Kim So-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against

Voter Rationale: Given the company's existing weaknesses in related-party transaction oversight, appointing a candidate with a history of poor oversight would not strengthen the board's audit and governance functions.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Lee Hyeon-seung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.3	Elect Min Su-ah as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	None	For

Voter Rationale: Min Su-ah brings three decades of investment, asset-management, and capital-allocation expertise, including serving as CEO/CIO of Samsung Active Asset Management—experience that would strengthen the board's ability to address valuation, return policy, and strategic capital deployment challenges.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect Choi Heung-beom as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	None	For

Voter Rationale: Choi Heung-beom offers deep insurance-industry, digital-transformation, and operational-risk experience, gained through senior roles at AIG and Samjong KPMG, which would enhance the board's technical oversight capability and strengthen the audit committee's independence.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Jeong Chae-woong as a Member of Audit Committee	Mgmt	For	Against

Voter Rationale: Given that the shortcomings occurred under his leadership of the board's primary oversight bodies. A vote against director Jeong Chae-woong is therefore necessary to restore credible, independent supervision of governance and internal-control risks.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2026 | **Country:** Singapore | **Ticker:** D05
Meeting Type: Annual
Primary ISIN: SG1L01001701 | **Primary SEDOL:** 6175203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend and Capital Return Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	Against
	Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.			
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

DIC Corp.

Meeting Date: 03/25/2026 | **Country:** Japan | **Ticker:** 4631
Meeting Type: Annual
Primary ISIN: JP3493400000 | **Primary SEDOL:** 6250821

DIC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Ikeda, Takashi	Mgmt	For	For
2.2	Elect Director Furuta, Shuji	Mgmt	For	For
2.3	Elect Director Asai, Takeshi	Mgmt	For	For
2.4	Elect Director Fujita, Masami	Mgmt	For	For
2.5	Elect Director Saito, Shiro	Mgmt	For	For
2.6	Elect Director Donna Costa	Mgmt	For	For
2.7	Elect Director Shie Lundberg	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Hiyama, Satoshi	Mgmt	For	For

Diploma Plc

Meeting Date: 01/14/2026 **Country:** United Kingdom **Ticker:** DPLM
Meeting Type: Annual
Primary ISIN: GB0001826634 **Primary SEDOL:** 0182663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Lowden as Director	Mgmt	For	For
	Voter Rationale: The board chairman serves as a member of the Remuneration Committee. The board chairman serves as a member of the Nomination Committee.			
4	Re-elect Johnny Thomson as Director	Mgmt	For	For
5	Elect Wilson Ng as Director	Mgmt	For	For
6	Re-elect Jennifer Ward as Director	Mgmt	For	For
7	Re-elect Geraldine Huse as Director	Mgmt	For	For
8	Re-elect Dean Finch as Director	Mgmt	For	For
9	Re-elect Janice Stipp as Director	Mgmt	For	For
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Ian El-Mokadem as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

DL E&C Co., Ltd

Meeting Date: 03/25/2026
Country: South Korea
Meeting Type: Annual
Ticker: 375500
Primary ISIN: KR7375500006
Primary SEDOL: BNGJH11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For
3	Elect Cho Hong-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

DL E&C Co., Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Lee Chan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Dongjin Semichem Co., Ltd.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 005290
Meeting Type: Annual
Primary ISIN: KR7005290002 **Primary SEDOL:** 6219297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Treasury Shares)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

Voter Rationale: A vote AGAINST this resolution is warranted as the proposed remuneration limit is significantly higher than market norm based on ISS updated market data, and the company has not provided a reasonable justification for high remuneration limit.

DONGSUNG FINETEC Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 033500
Meeting Type: Annual
Primary ISIN: KR7033500000 **Primary SEDOL:** 6174686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

DONGSUNG FINETEC Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Yong-seok as Inside Director	Mgmt	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. The company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities. We hold this nominee responsible for the lack of key committee(s). The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			
3.2	Elect Lee Byeong-seung as Inside Director	Mgmt	For	For
4	Appoint Lee Gyeong-gu as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

eClerx Services Limited

Meeting Date: 03/05/2026 **Country:** India **Ticker:** 532927

Meeting Type: Special

Primary ISIN: INE738I01010 **Primary SEDOL:** B29NPW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Srinjay Sengupta as Director	Mgmt	For	For
2	Amend Employee Stock Scheme/Plan 2022	Mgmt	For	Against
	Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance.			
3	Approve Issuance of Bonus Shares	Mgmt	For	For

Emaar Properties PJSC

Meeting Date: 03/25/2026 | **Country:** United Arab Emirates | **Ticker:** EMAAR
Meeting Type: Annual
Primary ISIN: AEE000301011 | **Primary SEDOL:** B01RM25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For
4	Approve Dividends of AED 1 per Share	Mgmt	For	For
5	Approve Remuneration of Directors Including Salaries, Bonus, Expenses and Fees of the Members of the Board	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information on directors' fees to enable shareholders to cast an informed vote.			
6	Approve Discharge of Directors for FY 2025	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2025	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	Against
	Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.			
9	Allow Directors to Carry on Activities Included in the Objects of the Company	Mgmt	For	For
10	Ratify the Appointment of Matar Al Humeeri as Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.			

Emerson Electric Co.

Meeting Date: 02/03/2026 | **Country:** USA | **Ticker:** EMR
Meeting Type: Annual
Primary ISIN: US2910111044 | **Primary SEDOL:** 2313405

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	Mgmt	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
1b	Elect Director Gloria A. Flach	Mgmt	For	For
1c	Elect Director Matthew S. Levatich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
4	Declassify the Board of Directors	Mgmt	For	For
	Voter Rationale: The annual election of directors provides greater accountability to shareholders and is a widely accepted best practice in corporate governance. Shareholders should have the opportunity to communicate with directors regarding their performance regularly.			

Emirates Central Cooling Systems Corp.

Meeting Date: 03/26/2026 **Country:** United Arab Emirates **Ticker:** EMPOWER

Meeting Type: Annual

Primary ISIN: AEE01134E227 **Primary SEDOL:** BPYSVC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Appointment of the Secretary of the Meeting and the Appointment of Dubai Financial Market as Votes Collector	Mgmt	For	For
2	Approve Board Report on Company Operations and Its Financial Position for FY 2025	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For

Emirates Central Cooling Systems Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For
5	Approve Interim Dividends of AED 0.04375 per Share for Second Half of FY 2025	Mgmt	For	For
6	Authorize the Board to Distribute Interim Dividends for the First Half of FY 2026	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2025	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
8	Approve Discharge of Directors for FY 2025	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2025	Mgmt	For	For
10	Approve Additional Auditors Fees of AED 155,000 for Reviewing Internal Controls on Limited Financial Reports and Tax Financial Statements for FY 2024	Mgmt	For	For
11	Approve Additional Auditors Fees of AED 375,000 for Reviewing Internal Controls on Financial Reports and Tax Financial Statements for FY 2025	Mgmt	For	For
12	Appoint Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	Against
	Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.			

Emirates NBD Bank (P.J.S.C)

Meeting Date: 02/17/2026 **Country:** United Arab Emirates **Ticker:** EMIRATESNBD

Meeting Type: Annual

Primary ISIN: AEE000801010 **Primary SEDOL:** B28PFX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Statements for Fiscal Year Ended 31/12/2025	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for Fiscal Year Ended 31/12/2025	Mgmt	For	For

Emirates NBD Bank (P.J.S.C)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Internal Shariah Supervisory Committee Report for Fiscal Year Ended 31/12/2025	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for Fiscal Year Ended 31/12/2025	Mgmt	For	For
5	Approve Dividends of AED 1 per Share for Fiscal Year Ended 31/12/2025	Mgmt	For	For
6	Approve Remuneration of Directors for Fiscal Year Ended 31/12/2025	Mgmt	For	For
7	Approve Discharge of Directors for Fiscal Year Ended 31/12/2025	Mgmt	For	For
8	Approve Discharge of Auditors for Fiscal Year Ended 31/12/2025	Mgmt	For	For
9	Approve Appointment of Auditor and Fix His Remuneration for Fiscal Year 2026	Mgmt	For	For
10	Approve the Draft Scheme for the Amalgamation of the Bank's Branches in India with RBL upon Acquiring a Majority Share in RBL to Satisfy Regulatory Requirements Applicable to Banks in India	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Bank, Subject to Obtaining to Approvals from the Relevant Regulatory Authorities	Mgmt	For	For
12	Amend Article 34(A) of Company's Bylaws Re: Publication of General Assembly Meeting Notices in Newspaper	Mgmt	For	For
13	Authorize Board and Any Authorized Person by the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ENEA SA

Meeting Date: 01/08/2026 **Country:** Poland **Ticker:** ENA

Meeting Type: Special

Primary ISIN: PLENEA000013 **Primary SEDOL:** B3F97B2

ENEA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals Submitted by the State Treasury	Mgmt		
5.1	Recall Supervisory Board Member	SH	None	Against
	Voter Rationale: Shareholder proponents should provide sufficient information on directors standing for election well advance of the meeting to enable shareholders to cast an informed vote.			
5.2	Elect Supervisory Board Member	SH	None	Against
	Voter Rationale: Shareholder proponents should provide sufficient information on directors standing for election well advance of the meeting to enable shareholders to cast an informed vote.			
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Voter Rationale: Support is not warranted.			
	Management Proposals	Mgmt		
7	Close Meeting	Mgmt		

Enerjisa Enerji AS

Meeting Date: 03/25/2026 **Country:** Turkey **Ticker:** ENJSA.E

Meeting Type: Annual

Primary ISIN: TREENSA00014 **Primary SEDOL:** BD0MXB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Receive Board Report	Mgmt		
3	Receive Audit Report	Mgmt		
4	Accept Sustainability Report	Mgmt	For	For
5	Accept Financial Statements	Mgmt	For	For

Enerjisa Enerji AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Director Appointments	Mgmt	For	Against
	Voter Rationale: For controlled companies, the board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. The board should submit directors for re-election individually, rather than as a single slate and ensure that there is sufficient level of independence on the board. The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			
7	Approve Discharge of Board	Mgmt	For	For
8	Approve Amendments on Profit Distribution Policy	Mgmt	For	For
9	Approve Allocation of Income	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information on directors' fees to enable shareholders to cast an informed vote.			
11	Ratify External Auditors	Mgmt	For	For
12	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.			
13	Authorize Board to Distribute Advance Dividends	Mgmt	For	For
14	Receive Information on Disclosure Policy	Mgmt		
15	Receive Information on Donations Made in 2025	Mgmt		
16	Approve Upper Limit of Donations for 2026	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
17	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt		
18	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
19	Wishes	Mgmt		

ENF Technology Co., Ltd.

Meeting Date: 03/24/2026 **Country:** South Korea **Ticker:** 102710

Meeting Type: Annual

Primary ISIN: KR7102710001 **Primary SEDOL:** B4RJZV3

ENF Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Gyeong-mi as Inside Director	Mgmt	For	For
3.2	Elect Kim Han-mil as Inside Director	Mgmt	For	For
3.3	Elect Kang Hyeong-gu as Outside Director	Mgmt	For	For
4	Appoint Yoo Seon-young as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

Voter Rationale: This proposal does not warrant support. The company is not proposing an increase in the internal auditor's remuneration limit. However, the level of the internal auditor's remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.

Essity AB

Meeting Date: 03/26/2026 **Country:** Sweden **Ticker:** ESSITY.B

Meeting Type: Annual

Primary ISIN: SE0009922164 **Primary SEDOL:** BF1K7P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President, Chair and Auditor Review	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
8.c2	Approve Discharge of Maria Carell	Mgmt	For	For
8.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c4	Approve Discharge of Magnus Groth	Mgmt	For	For
8.c5	Approve Discharge of Jan Gurander	Mgmt	For	For
8.c6	Approve Discharge of Alexander Lacik	Mgmt	For	For
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
8.c8	Approve Discharge of Katarina Martinson	Mgmt	For	For
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c11	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c12	Approve Discharge of Sofia Lafqvist	Mgmt	For	For
8.c13	Approve Discharge of Susanna Lind	Mgmt	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For
8.c15	Approve Discharge of Magnus Groth (Former CEO)	Mgmt	For	For
8.c16	Approve Discharge of Ulrika Kolsrud (CEO)	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.c	Reelect Jan Gurander as Director	Mgmt	For	For
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against
	Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders.			
12.g	Reelect Bert Nordberg as Director	Mgmt	For	For
12.h	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.i	Reelect Karl Aberg as Director	Mgmt	For	Against
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders.			
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2026-2028) for Key Employees	Mgmt	For	For
17	Approve SEK 37,7 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Eternal Ltd.

Meeting Date: 03/13/2026 **Country:** India **Ticker:** 543320

Meeting Type: Special

Primary ISIN: INE758T01015 **Primary SEDOL:** BL6P210

Eternal Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment and Remuneration of Aparna Popat Ved as Independent Director	Mgmt	For	For
2	Approve Reappointment and Remuneration of Kaushik Dutta as Independent Director	Mgmt	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Reappointment and Remuneration of Namita Gupta as Independent Director	Mgmt	For	For
4	Approve Reappointment and Remuneration of Sutapa Banerjee as Independent Director	Mgmt	For	For
5	Elect Deepinder Goyal as Director	Mgmt	For	For

Eugene Technology Co., Ltd.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 084370

Meeting Type: Annual

Primary ISIN: KR7084370006 **Primary SEDOL:** B0TBHH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Shin Seung-woo as Inside Director	Mgmt	For	For
4	Appoint Kim Jeong-yeol as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditors	Mgmt	For	For

Everbright Securities Company Limited

Meeting Date: 02/27/2026 **Country:** China **Ticker:** 6178
Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000029M4 **Primary SEDOL:** BDCSC73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect An Xuesong as Director	SH	For	Against

Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

Everest Medicines Limited

Meeting Date: 02/24/2026 **Country:** Cayman Islands **Ticker:** 1952
Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG3224E1061 **Primary SEDOL:** BN7HR81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Commercialization Service Agreement and Related Transactions	Mgmt	For	For
2	Approve Grant of Awards to Yifang Wu in Accordance with the Terms of the Pre-IPO ESOP	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt 2026 Share Scheme with the Scheme Mandate Limit and Authorize the Board and the Scheme Administrator to Grant the Awards	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Service Provider Sublimit	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns.

Fiem Industries Limited

Meeting Date: 03/27/2026 | **Country:** India | **Ticker:** 532768
Meeting Type: Special
Primary ISIN: INE737H01014 | **Primary SEDOL:** B18YT14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment and Remuneration of Vineet Sahni as Chief Executive Officer & Whole-Time Director (Key Managerial Personnel)	Mgmt	For	For

FinecoBank SpA

Meeting Date: 03/10/2026 | **Country:** Italy | **Ticker:** FBK
Meeting Type: Extraordinary Shareholders
Primary ISIN: IT0000072170 | **Primary SEDOL:** BNGN9Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
0010	Amend Company Bylaws Re: Articles 5, 13, and 23	Mgmt	For	For

FirstRand Ltd.

Meeting Date: 02/11/2026 | **Country:** South Africa | **Ticker:** FSR
Meeting Type: Special
Primary ISIN: ZAE000066304 | **Primary SEDOL:** 6606996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Resolution	Mgmt		
1	Adopt New Memorandum of Incorporation	Mgmt	For	For
	Ordinary Resolution	Mgmt		
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Fortis Healthcare Limited

Meeting Date: 01/22/2026 **Country:** India **Ticker:** 532843
Meeting Type: Special
Primary ISIN: INE061F01013 **Primary SEDOL:** B1XC098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Mohd Shahazwan Bin Mohd Harris as Director	Mgmt	For	For

Fujita Kanko, Inc.

Meeting Date: 03/25/2026 **Country:** Japan **Ticker:** 9722
Meeting Type: Annual
Primary ISIN: JP3816800001 **Primary SEDOL:** 6356923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Remove Provisions on Non-Common Shares	Mgmt	For	For
3.1	Elect Director Yamashita, Shinsuke	Mgmt	For	For
3.2	Elect Director Komiya, Yasushi	Mgmt	For	For
3.3	Elect Director Okada, Tetsu	Mgmt	For	For
3.4	Elect Director Yoshii, Izuru	Mgmt	For	For
3.5	Elect Director Harada, Masanori	Mgmt	For	For
3.6	Elect Director Asai, Kikuko	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			
3.7	Elect Director Nishida, Keiji	Mgmt	For	For
3.8	Elect Director Ienaga, Chieko	Mgmt	For	For
3.9	Elect Director Yamada, Masao	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			
3.10	Elect Director Fukuda, Yumi	Mgmt	For	For
3.11	Elect Director Matsunaga, Yasuhiko	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			

Fujita Kanko, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Appoint Statutory Auditor Nakashio, Hiroshi	Mgmt	For	Against
	Voter Rationale: The Kansayaku statutory auditor board should be two-third independent and work closely with the independent directors to ensure a robust system of oversight and internal control.			
4.2	Appoint Statutory Auditor Kotaka, Hitoshi	Mgmt	For	Against
	Voter Rationale: The Kansayaku statutory auditor board should be two-third independent and work closely with the independent directors to ensure a robust system of oversight and internal control.			
5	Appoint Alternate Statutory Auditor Ichimura, Yosuke	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

Games Workshop Group Plc

Meeting Date: 03/05/2026 **Country:** United Kingdom **Ticker:** GAW
Meeting Type: Special
Primary ISIN: GB0003718474 **Primary SEDOL:** 0371847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Prior Payments of Non-executive Directors' Fees in Excess of the Limit; Approve Increase in the Annual Limit of Directors' Fees	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For

GE Vernova T&D India Limited

Meeting Date: 03/20/2026 **Country:** India **Ticker:** 522275
Meeting Type: Special
Primary ISIN: INE200A01026 **Primary SEDOL:** 6139890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Rashmi Joshi as Director	Mgmt	For	For
2	Approve Reappointment and Remuneration of Sandeep Zanzaria as Managing Director and Chief Executive Officer	Mgmt	For	For
3	Approve Material Related Party Transactions with UK Grid Solutions Limited	Mgmt	For	For

Genfleet Therapeutics (Shanghai), Inc.

Meeting Date: 02/09/2026 **Country:** China **Ticker:** 2595

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000074L2 **Primary SEDOL:** BPCWPQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt H Share Option Scheme	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.			
2	Adopt H Share Incentive Scheme	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.			
3	Approve Scheme Limit	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.			
4	Approve Service Provider Sublimit	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.			
5	Approve Authorization to the Board and/or the Authorized Person(s) to Handle Matters Pertaining to the H Share Option Scheme and H Share Incentive Scheme	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.			
6	Approve Grant of the General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
7	Approve Amendments to the Articles of Association and Abolishment of the Supervisory Committee	Mgmt	For	For

Genmab A/S

Meeting Date: 03/19/2026 **Country:** Denmark **Ticker:** GMAB
Meeting Type: Annual

Primary ISIN: DK0010272202 **Primary SEDOL:** 4595739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
	Voter Rationale: Pay for performance is not aligned.			
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	Abstain
	Voter Rationale: In recent years, this is not the first time that we have been unable to support a pay related proposal at the company. Due to ongoing concerns regarding decisions taken by the remuneration committee chair, we are not inclined to support their re-election to the board.			
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this item is warranted as the proposed fees are considered excessive in relation to peers.			
7.b	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Givaudan SA

Meeting Date: 03/19/2026 | **Country:** Switzerland | **Ticker:** GIVN
Meeting Type: Annual
Primary ISIN: CH0010645932 | **Primary SEDOL:** 5980613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.			
4	Approve Allocation of Income and Dividends of CHF 72.00 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For
6.1.2	Reelect Louie D'Amico as Director	Mgmt	For	For
6.1.3	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	For	For
6.1.6	Reelect Melanie Maas-Brunner as Director	Mgmt	For	For
6.2.1	Elect Gilles Andrier as Director and Board Chair	Mgmt	For	For
6.2.2	Elect Ester Arnau as Director	Mgmt	For	For
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Appoint Melanie Maas-Brunner as Member of the Compensation Committee	Mgmt	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 24.6 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Voter Rationale: Any Other Business' should not be a voting item.

Graincorp Limited

Meeting Date: 02/18/2026 **Country:** Australia **Ticker:** GNC

Meeting Type: Annual

Primary ISIN: AU000000GNC9 **Primary SEDOL:** 6102331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: While the high-level structure (3-year period; TSR/ROIC split) meets minimum market norms, the combination of opaque ROIC targets, annual target-setting, and broad board discretion prevents shareholders from verifying rigor and undermines confidence in pay-performance alignment. We encourage the company to disclose quantified three-year ROIC hurdles ex-ante.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Samantha Hogg as Director	Mgmt	For	For
3b	Elect Sarah Adam-Gedge as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	Against

Voter Rationale: While the high-level structure (3-year period; TSR/ROIC split) meets minimum market norms, the combination of opaque ROIC targets, annual target-setting, and broad board discretion prevents shareholders from verifying rigor and undermines confidence in pay-performance alignment. We encourage the company to disclose quantified three-year ROIC hurdles ex-ante.

GS Engineering & Construction Corp.

Meeting Date: 03/24/2026 **Country:** South Korea **Ticker:** 006360

Meeting Type: Annual

Primary ISIN: KR7006360002 **Primary SEDOL:** 6537096

GS Engineering & Construction Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For
4.1	Elect Heo Chang-su as Inside Director	Mgmt	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			
4.2	Elect Kim Tae-jin as Inside Director	Mgmt	For	For
5	Elect Choi Hyeon-suk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hankook Shell Oil Co., Ltd.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 002960

Meeting Type: Annual

Primary ISIN: KR7002960003 **Primary SEDOL:** 6495417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For

Hankook Shell Oil Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Kim Cheol-hwan as Outside Director	Mgmt	For	For
3.2	Elect Gu Haiyu as Non-Independent Non-Executive Director	Mgmt	For	Against
	Voter Rationale: Directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties.			
3.3	Elect Lee Seung-bong as Inside Director	Mgmt	For	For
	Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. The company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities. We hold this nominee responsible for the lack of key committee(s).			
4	Elect Kim In-suk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Kim Cheol-hwan as Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For

HANKUK CARBON Co., Ltd.

Meeting Date: 03/27/2026 | **Country:** South Korea | **Ticker:** 017960

Meeting Type: Annual

Primary ISIN: KR7017960006 | **Primary SEDOL:** 6153180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Reduction in Capital	Mgmt	For	For

HANKUK CARBON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this resolution is warranted. Although the proposed remuneration limit is not excessive relative to that of the market norm, the company has not provided a reasonable justification for the proposed increase.			
7.1	Elect Cho Moon-su as Inside Director	Mgmt	For	For
	Voter Rationale: The company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities. We hold this nominee responsible for the lack of key committee(s). The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			
7.2	Elect Cho Yeon-ho as Inside Director	Mgmt	For	For
7.3	Elect Cho Yoon-seo as Inside Director	Mgmt	For	For
7.4	Elect Choi Nam-ho as Outside Director	Mgmt	For	For
8	Appoint Park Jeong-woo as Internal Auditor	Mgmt	For	For

Hanwha Engine Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 082740

Meeting Type: Annual

Primary ISIN: KR7082740002 **Primary SEDOL:** B5WJFC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Proxy Voting)	Mgmt	For	For

Hanwha Engine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Office Term)	Mgmt	For	Against
	Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.			
2.6	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Equivalent dividend)	Mgmt	For	For
2.8	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
2.9	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
3.1	Elect Kang Min-wook as Inside Director	Mgmt	For	For
3.2	Elect Kim Jin-young as Inside Director	Mgmt	For	For
3.3	Elect Im Seong-bin as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Yoo Ga-young as Outside Director	Mgmt	For	For
4.1	Elect Kim Yong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Kim Jong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Yoo Ga-young as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

HD Construction Equipment Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 267270

Meeting Type: Annual

Primary ISIN: KR7267270007 **Primary SEDOL:** BD4HFS0

HD Construction Equipment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Allocation of Income (HD Construction Equipment Co., Ltd.)	Mgmt	For	For
1.2	Approve Financial Statements and Allocation of Income (HD Hyundai Infracore Co., Ltd.)	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3	Elect Moon Jae-young as Inside Director	Mgmt	For	For
4	Elect Cha Gyeong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Cancellation of Treasury Shares	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HD Hyundai Electric Co., Ltd.

Meeting Date: 03/24/2026 **Country:** South Korea **Ticker:** 267260

Meeting Type: Annual

Primary ISIN: KR7267260008 **Primary SEDOL:** BD4HFR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3	Elect Namgoong Hun as Inside Director	Mgmt	For	For
4	Elect Han Chan-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 03/31/2026 **Country:** South Korea **Ticker:** 009540
Meeting Type: Annual
Primary ISIN: KR7009540006 **Primary SEDOL:** 6446620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.1	Elect Kim Hyeong-gwan as Inside Director	Mgmt	For	For
3.2	Elect Kim Hong-gi as Outside Director	Mgmt	For	For
4	Elect Kim Se-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Kim Hong-gi as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HDFC Bank Limited

Meeting Date: 03/13/2026 **Country:** India **Ticker:** 500180
Meeting Type: Special
Primary ISIN: INE040A01034 **Primary SEDOL:** BK1N461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For
5	Approve Reappointment and Remuneration of Kaizad Bharucha as Deputy Managing Director	Mgmt	For	For

HD-Hyundai Marine Engine Co., Ltd.

Meeting Date: 03/24/2026 **Country:** South Korea **Ticker:** 071970

Meeting Type: Annual

Primary ISIN: KR7071970008 **Primary SEDOL:** B42HHZ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Convocation of Board Meeting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Director Title Change and Number of Auditors)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Yoo Jeong-dae as Inside Director	Mgmt	For	For
	Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			
3.2	Elect Ko Byeong-jo as Inside Director	Mgmt	For	For
4.1	Elect Park Tae-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Abstain
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
4.2	Elect Yoon Gyeong-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HFCL Limited

Meeting Date: 03/15/2026 | **Country:** India | **Ticker:** 500183
Meeting Type: Special
Primary ISIN: INE548A01028 | **Primary SEDOL:** 6208411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Anil Narendra Shah as Director	Mgmt	For	For

HK inno.N Corp.

Meeting Date: 03/26/2026 | **Country:** South Korea | **Ticker:** 195940
Meeting Type: Annual
Primary ISIN: KR7195940002 | **Primary SEDOL:** BNNNGT7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Kim Woo-seong as Inside Director	Mgmt	For	For
3.2	Elect Park Young-seok as Outside Director	Mgmt	For	For
3.3	Elect Ryu Won-sang as Outside Director	Mgmt	For	For
4.1	Elect Song Sang-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Kim Eun-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

HK inno.N Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HL Mando Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 204320
Meeting Type: Annual

Primary ISIN: KR7204320006 **Primary SEDOL:** BQJZQJ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Mong-won as Inside Director	Mgmt	For	For
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.			
2.2	Elect Kim Won-il as Outside Director	Mgmt	For	For
3	Elect Kim Won-il as a Member of Audit Committee	Mgmt	For	For
4	Elect Kang Nam-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

Huntington Bancshares Incorporated

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** HBAN
Meeting Type: Special

Primary ISIN: US4461501045 **Primary SEDOL:** 2445966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Hyundai Department Store Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 069960
Meeting Type: Annual
Primary ISIN: KR7069960003 **Primary SEDOL:** 6568610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Audit Committee Member)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
3	Approve Reduction in Capital	Mgmt	For	For
4.1	Elect Jeong Ji-seon as Inside Director	Mgmt	For	For
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.			
4.2	Elect Jang Ho-jin as Inside Director	Mgmt	For	For
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.			
4.3	Elect Yoon Seok-hwa as Outside Director	Mgmt	For	For
4.4	Elect Choi Ja-young as Outside Director	Mgmt	For	For
5	Elect Choi Ja-young as a Member of Audit Committee	Mgmt	For	For
6	Elect Jeong Yeon-seung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai Elevator Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 017800
Meeting Type: Annual
Primary ISIN: KR7017800004 **Primary SEDOL:** 6411189

Hyundai Elevator Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3.1	Amend Articles of Incorporation (Issuance of Bond)	Mgmt	For	For
3.2	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
3.3	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
3.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
4	Elect Lee Sang-hun as Inside Director	Mgmt	For	For
5	Elect Kim Jeong-ho as Inside Director	Mgmt	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 086280
Meeting Type: Annual
Primary ISIN: KR7086280005 **Primary SEDOL:** B0V3XR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Fiduciary Duty)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For

Hyundai GLOVIS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Electronic Shareholder Voting)	Mgmt	For	For
3.1	Elect Lee Gyu-bok as Inside Director	Mgmt	For	For
	Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			
3.2	Elect Yoo Byeong-gak as Inside Director	Mgmt	For	For
3.3	Elect Chae Eun-mi as Outside Director	Mgmt	For	For
4	Elect Han Seung-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Approve Terms of Retirement Pay	Mgmt	For	For
5.2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai Hyms Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 460930

Meeting Type: Annual

Primary ISIN: KR7460930001 **Primary SEDOL:** BQHNJ40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
	Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.			
2	Approve Appropriation of Income	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai Hyms Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/17/2026 **Country:** South Korea **Ticker:** 012330

Meeting Type: Annual

Primary ISIN: KR7012330007 **Primary SEDOL:** 6449544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Amend Articles of Incorporation (Fiduciary Duty)	Mgmt	For	For
3.2	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
3.3	Amend Articles of Incorporation (Composition of Audit Committee)	Mgmt	For	For
3.4	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
3.5	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
4.1	Elect James Kim as Outside Director	Mgmt	For	For
4.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.			
4.3	Elect Park Hyeon-ju as Outside Director	Mgmt	For	For
4.4	Elect Seong Nak-seop as Inside Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
5.1	Elect James Kim as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Park Hyeon-ju as a Member of Audit Committee	Mgmt	For	For

Hyundai Mobis Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Park Hyeon-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
8	Approve the Holding and Disposition of Treasury Shares	Mgmt	For	For

HYUNDAI ROTEM Co.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 064350
Meeting Type: Annual
Primary ISIN: KR7064350002 **Primary SEDOL:** BFPM3C8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
3.1	Elect Lee Yong-bae as Inside Director	Mgmt	For	For
	Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			
3.2	Elect Cho Hyeong-jun as Inside Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
3.3	Elect Jeong Jae-ho as Inside Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
4	Elect Gwak Se-bung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

HYUNDAI ROTEM Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai Steel Co.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 004020

Meeting Type: Annual

Primary ISIN: KR7004020004 **Primary SEDOL:** 6461850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Removal of Suspension of Entries)	Mgmt	For	For
3.1	Elect Ko Heung-seok as Inside Director	Mgmt	For	For
3.2	Elect Kim Seong-min as Inside Director	Mgmt	For	For
4	Elect Cho Yoon-nam as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HyVISION SYSTEM, Inc.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 126700

Meeting Type: Annual

Primary ISIN: KR7126700004 **Primary SEDOL:** B66X0Y8

HyVISION SYSTEM, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Tae-ho as Outside Director	Mgmt	For	For
2.2	Elect Kim Bong-jun as Outside Director	Mgmt	For	For
3.1	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Mgmt	For	For
3.2	Amend Articles of Incorporation (Proxy Voting)	Mgmt	For	For
3.3	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
3.4	Amend Articles of Incorporation (Authority and Duty of Directors)	Mgmt	For	For
3.5	Amend Articles of Incorporation (Fiduciary Duty of Directors)	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

ILJIN ELECTRIC Co., Ltd.

Meeting Date: 03/19/2026 **Country:** South Korea **Ticker:** 103590

Meeting Type: Annual

Primary ISIN: KR7103590006 **Primary SEDOL:** B3BM8M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
	Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.			
3.1	Elect Yoo Sang-seok as Inside Director	Mgmt	For	For

ILJIN ELECTRIC Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Kim Byeong-man as Inside Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
3.3	Elect Kim Jeong-chan as Inside Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
3.4	Elect Cho Woong-gi as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

iM Financial Group Co., Ltd.

Meeting Date: 03/26/2026 | **Country:** South Korea | **Ticker:** 139130

Meeting Type: Annual

Primary ISIN: KR7139130009 | **Primary SEDOL:** B68N347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approval of Reduction of Capital Reserve	Mgmt	For	For
4.1	Elect Cho Gang-rae as Outside Director	Mgmt	For	For
4.2	Elect Kim Hyo-shin as Outside Director	Mgmt	For	For
4.3	Elect Cho Jun-hui as Outside Director	Mgmt	For	For
4.4	Elect Yoon Gi-won as Outside Director	Mgmt	For	For
4.5	Elect Ryu Jae-su as Outside Director	Mgmt	For	For
5	Elect Kim Gap-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Indraprastha Gas Limited

Meeting Date: 02/18/2026 **Country:** India **Ticker:** 532514

Meeting Type: Special

Primary ISIN: INE203G01027 **Primary SEDOL:** BD9PXD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Shyam Agrawal as Director	Mgmt	For	Against

Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. The audit committee should be fully independent and this directors membership could hamper the committees impartiality and effectiveness. The remuneration committee should be majority independent and this directors membership could hamper the committees impartiality and effectiveness. The nomination committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.

Infineon Technologies AG

Meeting Date: 02/19/2026 **Country:** Germany **Ticker:** IFX

Meeting Type: Annual

Primary ISIN: DE0006231004 **Primary SEDOL:** 5889505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2025	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart for Fiscal Year 2025	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2025	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2025	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2025	Mgmt	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2025	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2025	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2025	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2025	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rico Irmischer (from Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz (until Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2025	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	Mgmt	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2025	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2025	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

INPEX Corp.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 1605
Meeting Type: Annual
Primary ISIN: JP3294460005 **Primary SEDOL:** B10RB15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20,000 for Class Ko Shares, and JPY 50 for Ordinary Shares	Mgmt	For	For
2.1	Elect Director Ueda, Takayuki	Mgmt	For	For
2.2	Elect Director Okawa, Hitoshi	Mgmt	For	For
2.3	Elect Director Takimoto, Toshiaki	Mgmt	For	For
2.4	Elect Director Yamada, Daisuke	Mgmt	For	For
2.5	Elect Director Kurimura, Hideki	Mgmt	For	For
2.6	Elect Director Iio, Norinao	Mgmt	For	For

Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. Given the recent updates to the board, we will keep this matter under review.

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Morimoto, Hideka	Mgmt	For	For
2.8	Elect Director Bruce Miller	Mgmt	For	For
2.9	Elect Director Saiki, Naoko	Mgmt	For	For
2.10	Elect Director Takaoka, Hidenori	Mgmt	For	For

Intellect Design Arena Limited

Meeting Date: 03/12/2026 **Country:** India **Ticker:** 538835

Meeting Type: Special

Primary ISIN: INE306R01017 **Primary SEDOL:** BRB3170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect D. Shivakumar as Director	Mgmt	For	For
2	Approve Reappointment and Remuneration of Anil Kumar Verma as Whole-Time Director	Mgmt	For	For

Intuit Inc.

Meeting Date: 01/22/2026 **Country:** USA **Ticker:** INTU

Meeting Type: Annual

Primary ISIN: US4612021034 **Primary SEDOL:** 2459020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Forrest Norrod	Mgmt	For	For
1h	Elect Director Vasant Prabhu	Mgmt	For	For

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: The remuneration committee should not allow vesting of incentive awards for substantially below median performance. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant.			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	SH	Against	Against
	Voter Rationale: At this time, we believe management and the board are adequately considering attendant material risks and opportunities.			

JB Financial Group Co., Ltd.

Meeting Date: 03/26/2026
Country: South Korea
Meeting Type: Annual
Ticker: 175330
Primary ISIN: KR7175330000
Primary SEDOL: BB96Z33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Myeong-sang as Outside Director	Mgmt	For	For
3.2	Elect Kim Gi-seok as Outside Director	Mgmt	For	For
3.3	Elect Lee Hui-seung as Outside Director	Mgmt	For	For
3.4	Elect Lee Dong-cheol as Outside Director	Mgmt	For	For
4.1	Elect Lee Seong-yeop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Baek Young-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Johnson Controls International Plc

Meeting Date: 03/04/2026 **Country:** Ireland **Ticker:** JCI
Meeting Type: Annual
Primary ISIN: IE00BY7QL619 **Primary SEDOL:** BY7QL61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For
1h	Elect Director Jürgen Tinggren	Mgmt	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For
1j	Elect Director Joakim Weidemanis	Mgmt	For	For
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance.			
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Jumbo SA

Meeting Date: 02/04/2026 | **Country:** Greece | **Ticker:** BELA
Meeting Type: Extraordinary Shareholders

Primary ISIN: GRS282183003 | **Primary SEDOL:** 7243530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Approve Special Dividend	Mgmt	For	For
2.	Amend Corporate Purpose	Mgmt	For	For

JUSUNG ENGINEERING Co., Ltd.

Meeting Date: 03/26/2026 | **Country:** South Korea | **Ticker:** 036930
Meeting Type: Annual

Primary ISIN: KR7036930006 | **Primary SEDOL:** 6201788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4.1	Elect Seok Young-cheol as Outside Director	Mgmt	For	Abstain
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
4.2	Elect Kim Hyeon-myeong as Outside Director	Mgmt	For	For
4.3	Elect Yoo Jin-hyeok as Inside Director	Mgmt	For	For
5	Appoint Geum Gi-hyeon as Internal Auditor	Mgmt	For	For
6	Amend Executive Payment Terms	Mgmt	For	For

Kanamoto Co., Ltd.

Meeting Date: 01/22/2026 | **Country:** Japan | **Ticker:** 9678
Meeting Type: Annual

Primary ISIN: JP3215200001 | **Primary SEDOL:** 6482903

Kanamoto Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kanamoto, Kanchu	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			
1.2	Elect Director Kanamoto, Tetsuo	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			
1.3	Elect Director Kanamoto, Tatsuo	Mgmt	For	For
1.4	Elect Director Sannomiya, Akira	Mgmt	For	For
1.5	Elect Director Watanabe, Jun	Mgmt	For	For
1.6	Elect Director Hirose, Shun	Mgmt	For	For
1.7	Elect Director Yamashita, Hideaki	Mgmt	For	For
1.8	Elect Director Arita, Eiji	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			
1.9	Elect Director Yonekawa, Motoki	Mgmt	For	For
1.10	Elect Director Tabata, Ayako	Mgmt	For	For
1.11	Elect Director Okawa, Tetsuya	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			
1.12	Elect Director Shibuya, Naomi	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			
1.13	Elect Director Kawabata, Megumi	Mgmt	For	For
2	Appoint Statutory Auditor Hashiguchi, Kazunori	Mgmt	For	For

Kao Corp.

Meeting Date: 03/26/2026
Country: Japan
Meeting Type: Annual
Ticker: 4452
Primary ISIN: JP3205800000
Primary SEDOL: 6483809

Kao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 77	Mgmt	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	For	For
2.4	Elect Director Lisa MacCallum	Mgmt	For	For
2.5	Elect Director Sakurai, Eriko	Mgmt	For	For
2.6	Elect Director Nishii, Takaaki	Mgmt	For	For
2.7	Elect Director Takashima, Makoto	Mgmt	For	For
2.8	Elect Director Sarah L. Casanova	Mgmt	For	For
2.9	Elect Director Okuyama, Shinji	Mgmt	For	For
3	Appoint Statutory Auditor Tamaki, Shuji	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against
	Voter Rationale: This proposal cannot be supported because: - The updated plan includes a fixed portion where no specific performance hurdles are specified, and shares are transferable to recipients in less than three years after this shareholder meeting by some of the recipients.			
5	Approve Compensation Ceiling for Directors	Mgmt	For	For

KEPCO Plant Service & Engineering Co. Ltd.

Meeting Date: 03/31/2026 **Country:** South Korea **Ticker:** 051600
Meeting Type: Annual
Primary ISIN: KR7051600005 **Primary SEDOL:** B29ZGV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
	Voter Rationale: This proposal does not warrant support. Although the proposed remuneration limit is not excessive relative to that of the market norm, the company has not provided a reasonable justification for the proposed increase.			

Kesko Oyj

Meeting Date: 03/26/2026 | **Country:** Finland | **Ticker:** KESKOB
Meeting Type: Annual
Primary ISIN: FI0009000202 | **Primary SEDOL:** 4490005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant.			
12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For
14	Reelect Esa Kiiskinen, Tiina Alahuhta-Kasko, Jannica Fagerholm, Pauli Jaakola, Jussi Perala, TimoRitakallio as Directors; Elect Mervi Airaksinen as New Director	Mgmt	For	Abstain
	Voter Rationale: In recent years, this is not the first time that we have been unable to support a pay related proposal at the company. Due to ongoing concerns regarding decisions taken by the remuneration committee chair, we are not inclined to support their re-election to the board. We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders. The board should submit directors for re-election individually, rather than as a single slate and ensure that there is sufficient level of independence on the board.			

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For
21	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
22	Close Meeting	Mgmt		

Keysight Technologies, Inc.

Meeting Date: 03/19/2026 **Country:** USA **Ticker:** KEYS

Meeting Type: Annual

Primary ISIN: US49338L1035 **Primary SEDOL:** BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For
1.3	Elect Director Kevin A. Stephens	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. The remuneration committee should not allow vesting of incentive awards for substantially below median performance.			
4	Declassify the Board of Directors	Mgmt	For	For
	Voter Rationale: The annual election of directors provides greater accountability to shareholders and is a widely accepted best practice in corporate governance. Shareholders should have the opportunity to communicate with directors regarding their performance regularly.			

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Voter Rationale: Holders of significant share capital should be entitled to call a special meeting. A total holding requirement of 10% is a suitable threshold to prevent abuse.

Kia Corp.

Meeting Date: 03/20/2026 **Country:** South Korea **Ticker:** 000270
Meeting Type: Annual
Primary ISIN: KR7000270009 **Primary SEDOL:** 6490928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Electronic Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Fiduciary Duty)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Kim Seung-jun as Inside Director	Mgmt	For	For
3.2	Elect Jeon Chan-hyeok as Outside Director	Mgmt	For	For
4	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	For	For
5	Elect Shin Jae-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 2503
Meeting Type: Annual
Primary ISIN: JP3258000003 **Primary SEDOL:** 6493745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For
2.2	Elect Director Minakata, Takeshi	Mgmt	For	For
2.3	Elect Director Tsuboi, Junko	Mgmt	For	For
2.4	Elect Director Yoshimura, Toru	Mgmt	For	For
2.5	Elect Director Akieda, Shinjiro	Mgmt	For	For
2.6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.7	Elect Director Shiono, Noriko	Mgmt	For	For
2.8	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.9	Elect Director Ando, Yoshiko	Mgmt	For	For
2.10	Elect Director Konomoto, Shingo	Mgmt	For	For
2.11	Elect Director Mikami, Naoko	Mgmt	For	For
2.12	Elect Director Fujinawa, Kenichi	Mgmt	For	For
3.1	Appoint Statutory Auditor Kobayashi, Hajime	Mgmt	For	For
3.2	Appoint Statutory Auditor Tim Lester	Mgmt	For	For

KITZ Corp.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 6498
Meeting Type: Annual
Primary ISIN: JP3240700009 **Primary SEDOL:** 6494276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hotta, Yasuyuki	Mgmt	For	For
1.2	Elect Director Kono, Makoto	Mgmt	For	For
1.3	Elect Director Murasawa, Toshiyuki	Mgmt	For	For

KITZ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Kikuma, Yukino	Mgmt	For	For
1.5	Elect Director Kobayashi, Ayako	Mgmt	For	For
1.6	Elect Director Maeda, Toichi	Mgmt	For	For
1.7	Elect Director Suzuki, Yasunobu	Mgmt	For	For
1.8	Elect Director Suseki, Tomoharu	Mgmt	For	For
1.9	Elect Director Hata, Yoshihide	Mgmt	For	For
1.10	Elect Director Hosoi, Yumiko	Mgmt	For	Against
	Voter Rationale: The remuneration committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.			
2	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For

KIWOOM Securities Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 039490

Meeting Type: Annual

Primary ISIN: KR7039490008 **Primary SEDOL:** B00VS64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Office Term)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Chairman of Board)	Mgmt	For	For
3	Elect Lee Geon-wook as Outside Director	Mgmt	For	For

KIWOOM Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Jeong Ju-ryeom as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
4.2	Elect Jeong Ji-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Kongsberg Gruppen ASA

Meeting Date: 01/22/2026 **Country:** Norway **Ticker:** KOG
Meeting Type: Extraordinary Shareholders

Primary ISIN: NO0013536151 **Primary SEDOL:** BSTRB82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3.1	Approve Demerger Plan (Background)	Mgmt		
3.2	Approve Demerger of Kongsberg Gruppen ASA; Approve NOK 52.8 Million Reduction in Share Capital via Reduction of Par Value in Connection with Demerger	Mgmt	For	For
4.1	Elect Directors; Elect Members of Nominating Committee in Kongsberg Maritime ASA (Background)	Mgmt		
4.2.1	Elect Per Arthur Sorlie (Chair) as Director	Mgmt	For	For
	Voter Rationale: A vote FOR nominees Per Arthur Sorlie, Margareth Ovrum, Ivar Hansson Myklebust, Kristin Holth, and Anders Bade (Items 4.2.1, 4.2.2, 4.2.3, 4.2.4, and 4.2.5) as directors for Kongsberg Maritime ASA is warranted due to a lack of concern regarding suitability of these nominees.			
4.2.2	Elect Margareth Ovrum as Director	Mgmt	For	For
	Voter Rationale: A vote FOR nominees Per Arthur Sorlie, Margareth Ovrum, Ivar Hansson Myklebust, Kristin Holth, and Anders Bade (Items 4.2.1, 4.2.2, 4.2.3, 4.2.4, and 4.2.5) as directors for Kongsberg Maritime ASA is warranted due to a lack of concern regarding suitability of these nominees.			

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.3	Elect Ivar Hansson Myklebust as Director	Mgmt	For	For
	Voter Rationale: A vote FOR nominees Per Arthur Sorlie, Margareth Ovrum, Ivar Hansson Myklebust, Kristin Holth, and Anders Bade (Items 4.2.1, 4.2.2, 4.2.3, 4.2.4, and 4.2.5) as directors for Kongsberg Maritime ASA is warranted due to a lack of concern regarding suitability of these nominees.			
4.2.4	Elect Kristin Holth as Director	Mgmt	For	For
	Voter Rationale: A vote FOR nominees Per Arthur Sorlie, Margareth Ovrum, Ivar Hansson Myklebust, Kristin Holth, and Anders Bade (Items 4.2.1, 4.2.2, 4.2.3, 4.2.4, and 4.2.5) as directors for Kongsberg Maritime ASA is warranted due to a lack of concern regarding suitability of these nominees.			
4.2.5	Elect Anders Bade as Director	Mgmt	For	For
	Voter Rationale: A vote FOR nominees Per Arthur Sorlie, Margareth Ovrum, Ivar Hansson Myklebust, Kristin Holth, and Anders Bade (Items 4.2.1, 4.2.2, 4.2.3, 4.2.4, and 4.2.5) as directors for Kongsberg Maritime ASA is warranted due to a lack of concern regarding suitability of these nominees.			
4.3.1	Elect Vigdis Almestad (Chair) as Member of Nominating Committee	Mgmt	For	For
	Voter Rationale: A vote FOR these items is warranted because of a lack of controversy regarding the nominating committee of Kongsberg Maritime ASA.			
4.3.2	Elect Erik Must as Member of Nominating Committee	Mgmt	For	For
	Voter Rationale: A vote FOR these items is warranted because of a lack of controversy regarding the nominating committee of Kongsberg Maritime ASA.			
4.3.3	Elect Torkel Storflor Halmo as Member of Nominating Committee	Mgmt	For	For
	Voter Rationale: A vote FOR these items is warranted because of a lack of controversy regarding the nominating committee of Kongsberg Maritime ASA.			
4.3.4	Elect Bjarte Espedal as Member of Nominating Committee	Mgmt	For	For
	Voter Rationale: A vote FOR these items is warranted because of a lack of controversy regarding the nominating committee of Kongsberg Maritime ASA.			
4.4	Approve Remuneration of Directors in Kongsberg Maritime ASA	Mgmt	For	For
	Voter Rationale: A vote FOR these proposals is warranted as no concerns were identified. The fees are considered appropriate.			
4.5	Approve Remuneration of Nominating Committee in Kongsberg Maritime ASA	Mgmt	For	For
	Voter Rationale: A vote FOR these proposals is warranted as no concerns were identified. The fees are considered appropriate.			
4.6	Approve Remuneration of Nominating Committee in Kongsberg Gruppen ASA	Mgmt	For	For
5	Adopt New Articles of Association	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AS as Auditors	Mgmt	For	For

Korea Electric Power Corp.

Meeting Date: 03/25/2026 **Country:** South Korea **Meeting Type:** Annual **Ticker:** 015760

Primary ISIN: KR7015760002 **Primary SEDOL:** 6495730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For

KOREA ELECTRIC TERMINAL Co., Ltd.

Meeting Date: 03/20/2026 **Country:** South Korea **Meeting Type:** Annual **Ticker:** 025540

Primary ISIN: KR7025540006 **Primary SEDOL:** 6145916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4.1	Elect Kim Jong-min as Inside Director	Mgmt	For	For
4.2	Elect Kim Doh-seong as Outside Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Korea Gas Corp.

Meeting Date: 03/31/2026 **Country:** South Korea **Meeting Type:** Annual **Ticker:** 036460

Primary ISIN: KR7036460004 **Primary SEDOL:** 6182076

Korea Gas Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Elect Yoo Jeong-pyo as Inside Director to Serve as an Audit Committee Member	Mgmt	For	Against
	Voter Rationale: The board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.			
5	Elect Kim Gi-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6.1	Elect Kim Gi-hyeon as Outside Director	Mgmt	For	For
6.2	Elect Park Seong-jin as Outside Director	Mgmt	For	For
6.3	Elect Yoon Jun-sik as Outside Director	Mgmt	For	For
7	Elect Park Seong-jin as a Member of Audit Committee	Mgmt	For	For

Korea Investment Holdings Co., Ltd.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 071050
Meeting Type: Annual
Primary ISIN: KR7071050009 **Primary SEDOL:** 6654586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
1.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
2.1	Elect Kim Nam-gu as Inside Director	Mgmt	For	For
2.2	Elect Oh Tae-gyun as Inside Director	Mgmt	For	For
2.3	Elect Kim Hui-jae as Outside Director	Mgmt	For	For

Korea Investment Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Ji Young-jo as Outside Director	Mgmt	For	For
2.5	Elect Kim Yoo-ri as Outside Director	Mgmt	For	For
3.1	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
	Voter Rationale: An executive sits on the Remuneration Committee, which we expect to be independent, as non-independent directors could hamper the committee's impartiality and effectiveness. We are holding this director accountable.			
3.2	Elect Lee Seong-gyu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Ji Young-jo as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Korean Reinsurance Co.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 003690

Meeting Type: Annual

Primary ISIN: KR7003690005 **Primary SEDOL:** B01T146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
3.1	Elect Lee Jin-hyeong as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Hwang Seong-sik as Outside Director	Mgmt	For	For
4	Elect Hwang Seong-sik as a Member of Audit Committee	Mgmt	For	For
5	Elect Jeong Ji-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

KT Corp.

Meeting Date: 03/31/2026 | **Country:** South Korea | **Ticker:** 030200
Meeting Type: Annual
Primary ISIN: KR7030200000 | **Primary SEDOL:** 6505316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Fiduciary Duty)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Treasury Shares)	Mgmt	For	For
2.8	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Young-han as Outside Director	Mgmt	For	For
4.1	Elect Kwon Myeong-suk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Seo Jin-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For
7	Elect Park Yoon-young as CEO	Mgmt	For	For
8	Elect Park Hyeon-jin as Inside Director	Mgmt	For	For
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.			
9	Approve Management Contract	Mgmt	For	For

Kubota Corp.

Meeting Date: 03/19/2026 | **Country:** Japan | **Ticker:** 6326
Meeting Type: Annual
Primary ISIN: JP3266400005 | **Primary SEDOL:** 6497509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For
1.2	Elect Director Hanada, Shingo	Mgmt	For	For
1.3	Elect Director Ichikawa, Nobushige	Mgmt	For	For
1.4	Elect Director Azuma, Takanobu	Mgmt	For	For
1.5	Elect Director Kondo, Wataru	Mgmt	For	For
1.6	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.7	Elect Director Arakane, Kumi	Mgmt	For	For
1.8	Elect Director Kawana, Koichi	Mgmt	For	For
1.9	Elect Director Furusawa, Yuri	Mgmt	For	For
1.10	Elect Director Yamashita, Yoshinori	Mgmt	For	For
2.1	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For
2.2	Appoint Statutory Auditor Mori, Hideki	Mgmt	For	For
2.3	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For

Kyobo Securities Co., Ltd.

Meeting Date: 03/26/2026 | **Country:** South Korea | **Ticker:** 030610
Meeting Type: Annual
Primary ISIN: KR7030610000 | **Primary SEDOL:** 6182087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For

Kyobo Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For
3	Elect Park Bong-gwon as Inside Director	Mgmt	For	For
4	Elect Yoon Ye-jun as Outside Director	Mgmt	For	For
5.1	Elect Hwang Seong-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.2	Elect Lee Sang-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LEENO INDUSTRIAL, Inc.

Meeting Date: 03/26/2026

Country: South Korea

Meeting Type: Annual

Ticker: 058470

Primary ISIN: KR7058470006

Primary SEDOL: 6430139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For
3.1	Elect Choi Yong-gi as Inside Director	Mgmt	For	For
3.2	Elect Jeong Byeong-jun as Inside Director	Mgmt	For	For
4.1	Elect Noh Ui-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Kim Su-rak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Kim Jeong-su as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Innotek Co., Ltd.

Meeting Date: 03/23/2026 **Country:** South Korea **Meeting Type:** Annual **Ticker:** 011070

Primary ISIN: KR7011070000 **Primary SEDOL:** B39Z8G8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Audit Committee Member)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Audit Committee Member)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Gyeong Eun-guk as Inside Director	Mgmt	For	For
3.2	Elect Park Chung-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Noh Sang-doh as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Uplus Corp.

Meeting Date: 03/24/2026 **Country:** South Korea **Meeting Type:** Annual **Ticker:** 032640

Primary ISIN: KR7032640005 **Primary SEDOL:** 6290902

LG Uplus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Election and Dismissal of Audit Committee Member)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
3.1	Elect Yeo Myeong-hui as Inside Director	Mgmt	For	For
3.2	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Song Min-seop as Outside Director	Mgmt	For	For
4	Elect Eom Yoon-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Song Min-seop as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LIC Housing Finance Limited

Meeting Date: 01/08/2026 **Country:** India **Ticker:** 500253

Meeting Type: Special

Primary ISIN: INE115A01026 **Primary SEDOL:** 6101026

LIC Housing Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Doraiswamy Ramachandran as Director	Mgmt	For	Against

*Voter Rationale: A vote AGAINST the following nominee is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent (after our re-classification) and Doraiswamy Ramchandran is a non-independent director nominee. * He is getting a permanent board seat which could reduce his accountability by disallowing shareholder review for his continued service.*

LIC Housing Finance Limited

Meeting Date: 03/13/2026 **Country:** India **Ticker:** 500253
Meeting Type: Special
Primary ISIN: INE115A01026 **Primary SEDOL:** 6101026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Jagennath Jayanthi as Director	Mgmt	For	For

Logo Yazilim Sanayi ve Ticaret AS

Meeting Date: 03/27/2026 **Country:** Turkey **Ticker:** LOGO.E
Meeting Type: Annual
Primary ISIN: TRALOGOW91U2 **Primary SEDOL:** B03MVW1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Receive Board Report	Mgmt		
3	Receive Audit Report	Mgmt		
4	Accept Financial Statements	Mgmt	For	For

Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.

Logo Yazilim Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint Auditor for Sustainability Reporting for 2024 and 2025	Mgmt	For	For
6	Accept Sustainability Report	Mgmt	For	For
7	Approve Discharge of Board	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Receive Information on Remuneration Policy and Director Remuneration Paid in 2025	Mgmt		
10	Approve Director Remuneration	Mgmt	For	For
11	Ratify External Auditors	Mgmt	For	For
12	Appoint Auditor for Sustainability Reporting	Mgmt	For	For
13	Receive Information on Donations Made in 2025	Mgmt		
14	Approve Upper Limit of Donations for 2026	Mgmt	For	For
15	Receive Information on Share Repurchases Made in 2025	Mgmt		
16	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
17	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
18	Wishes and Close Meeting	Mgmt		

LS Corp.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 006260

Meeting Type: Annual

Primary ISIN: KR7006260004 **Primary SEDOL:** 6375780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

LS Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Director Title Change)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
3	Elect Koo Ja-yeol as Inside Director	Mgmt	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. The company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities. We hold this nominee responsible for the lack of key committee(s). The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			
4.1	Elect Lee Wan-gyeong as Outside Director	Mgmt	For	For
4.2	Elect Park Hyeon-ju as Outside Director	Mgmt	For	For
5.1	Elect Lee Wan-gyeong as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Park Hyeon-ju as a Member of Audit Committee	Mgmt	For	For
6	Elect Shin Gak-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Mabuchi Motor Co., Ltd.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 6592

Meeting Type: Annual

Primary ISIN: JP3870000001 **Primary SEDOL:** 6551030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For
2.1	Elect Director Okoshi, Hiro	Mgmt	For	For
2.2	Elect Director Takahashi, Toru	Mgmt	For	For

Mabuchi Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Iyoda, Tadahito	Mgmt	For	For
2.4	Elect Director Nakamura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Okada, Akira	Mgmt	For	For
2.6	Elect Director Hagiwara, Takako	Mgmt	For	For
2.7	Elect Director Shibata, Makoto	Mgmt	For	For

Mahindra & Mahindra Financial Services Limited

Meeting Date: 02/07/2026 **Country:** India **Ticker:** 532720

Meeting Type: Special

Primary ISIN: INE774D01024 **Primary SEDOL:** B8F8822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Padmaja Chunduru as Director	Mgmt	For	For
2	Elect Parag Rao as Director	Mgmt	For	For
3	Approve Mahindra & Mahindra Financial Services Limited - Subsidiary Companies Restricted Stock Units Plan 2026	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Provision of Money by the Company to Trust to Fund the Subscription of Equity Shares in Terms of Mahindra & Mahindra Financial Services Limited- Subsidiaries Restricted Stock Units Plan 2026	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant.

Marcopolo SA

Meeting Date: 03/30/2026 **Country:** Brazil **Ticker:** POMO4

Meeting Type: Annual

Primary ISIN: BRPOMOACNPR7 **Primary SEDOL:** 2599131

Marcopolo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Ivete Pistorello as Fiscal Council Member and Mariana Chaves Barcellos Teixeira as Alternate Appointed by Preferred Shareholder	SH	None	For

Max Financial Services Limited

Meeting Date: 03/21/2026 **Country:** India **Ticker:** 500271
Meeting Type: Special
Primary ISIN: INE180A01020 **Primary SEDOL:** B1TJG95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Bharat Anand as Director	Mgmt	For	For
2	Approve Payment of Remuneration to Bharat Anand as Independent Director	Mgmt	For	For

MCNEX Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 097520
Meeting Type: Annual
Primary ISIN: KR7097520001 **Primary SEDOL:** B7YLVZ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Yoon Seok-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

MCNEX Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

Mgame Corp.

Meeting Date: 03/23/2026
Country: South Korea
Meeting Type: Annual
Ticker: 058630
Primary ISIN: KR7058630005
Primary SEDOL: B3KLV00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Cho Ik-jeom as Outside Director	Mgmt	For	For
3.2	Elect Cho Young-jin as Outside Director	Mgmt	For	For
3.3	Elect Hong Deung-ho as Inside Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
4	Appoint Noh Chang-hyeon as Internal Auditor	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this item is warranted because the nominee is considered non-independent and as such does not appear to have the necessary objectivity and independence expected from an internal auditor.			
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Micron Technology, Inc.

Meeting Date: 01/15/2026
Country: USA
Meeting Type: Annual
Ticker: MU
Primary ISIN: US5951121038
Primary SEDOL: 2588184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn A. Dugle	Mgmt	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Steven J. Gomo	Mgmt	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1d	Elect Director T. Mark Liu	Mgmt	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For
1f	Elect Director A. Christine Simons	Mgmt	For	For
1g	Elect Director Robert H. Swan	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: .			
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
	Voter Rationale: Holders of significant share capital should be entitled to call a special meeting. A total holding requirement of 10% is a suitable threshold to prevent abuse.			

Minda Corporation Limited

Meeting Date: 03/15/2026 **Country:** India **Ticker:** 538962

Meeting Type: Special

Primary ISIN: INE842C01021 **Primary SEDOL:** BV7KKK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

Minda Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Employee Stock Option Scheme 2017 and Transfer of Unallocated Equity Shares to Minda - Employee Stock Option Scheme 2025	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.			
2	Approve Minda - Employee Stock Option Scheme 2025	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.			
3	Approve Grant of Employee Stock Options to Employees of Subsidiary Company(ies) Under Minda - Employee Stock Option Scheme 2025 to	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.			
4	Approve Grant of Employee Stock Options to Employees of Group Companies Including Associate Company(ies) Under Minda - Employee Stock Option Scheme 2025	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.			

MN Holdings Bhd.

Meeting Date: 03/03/2026 **Country:** Malaysia **Ticker:** 0245
Meeting Type: Extraordinary Shareholders

Primary ISIN: MYQ0245OO009 **Primary SEDOL:** BP2SS46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Constitution	Mgmt	For	For

Motherson Sumi Wiring India Ltd.

Meeting Date: 02/27/2026 **Country:** India **Ticker:** 543498
Meeting Type: Special

Primary ISIN: INE0FS801015 **Primary SEDOL:** BPR9V01

Motherson Sumi Wiring India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Motherson Sumi Wiring India Limited - Employee Stock Option Scheme 2025	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Secondary Acquisition of Equity Share Through Trust Route for the Implementation of Motherson Sumi Wiring India Limited - Employee Stock Option Scheme 2025	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Provision to Grant Loan, Provide Guarantee or Security in Connection with the Loan by the Company for Purchase of Its Own Shares by the Trust under the Motherson Sumi Wiring India Limited - Employee Stock Option Scheme 2025	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Revision in Remuneration to Anurag Gahlot as Whole Time Director	Mgmt	For	For

Mueller Water Products, Inc.

Meeting Date: 02/09/2026 **Country:** USA **Ticker:** MWA

Meeting Type: Annual

Primary ISIN: US6247581084 **Primary SEDOL:** B15RZR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christian A. Garcia	Mgmt	For	For

Mueller Water Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Brian C. Healy	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
1.3	Elect Director Paul McAndrew	Mgmt	For	For
1.4	Elect Director Christine Ortiz	Mgmt	For	For
1.5	Elect Director Gregg C. Sengstack	Mgmt	For	For
1.6	Elect Director Jeffery S. Sharritts	Mgmt	For	For
1.7	Elect Director Bentina Chisolm Terry	Mgmt	For	For
1.8	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
1.9	Elect Director Leland G. Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: The remuneration committee should not allow vesting of incentive awards for substantially below median performance.			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			

Muyuan Foods Co., Ltd.

Meeting Date: 03/13/2026 **Country:** China **Ticker:** 2714
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE100007CV2 **Primary SEDOL:** BVYDL20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Change of Company Name	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Navin Fluorine International Limited

Meeting Date: 01/28/2026 **Country:** India **Ticker:** 532504
Meeting Type: Special
Primary ISIN: INE048G01026 **Primary SEDOL:** BF1BKG2

Navin Fluorine International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Kartikeya Dube as Director	Mgmt	For	For

Next Plc

Meeting Date: 01/15/2026 **Country:** United Kingdom **Ticker:** NXT
Meeting Type: Special
Primary ISIN: GB0032089863 **Primary SEDOL:** 3208986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Authorise Issue of B Shares	Mgmt	For	For

Nippon Life India Asset Management Limited

Meeting Date: 01/09/2026 **Country:** India **Ticker:** 540767
Meeting Type: Special
Primary ISIN: INE298J01013 **Primary SEDOL:** BF29PR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Appointment and Remuneration of Sundeep Sikka as Managing Director & Chief Executive Officer	Mgmt	For	For
2	Amend Reliance Nippon Life Asset Management Limited - Employee Stock Option Plan 2019	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 2 years since the date of grant. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance.

Nippon Life India Asset Management Limited

Meeting Date: 03/07/2026 **Country:** India **Ticker:** 540767
Meeting Type: Special
Primary ISIN: INE298J01013 **Primary SEDOL:** BF29PR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Balasubramanyam Sriram as Director	Mgmt	For	For

Nisshinbo Holdings, Inc.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 3105
Meeting Type: Annual
Primary ISIN: JP3678000005 **Primary SEDOL:** 6642923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ishii, Yasuji	Mgmt	For	For
1.2	Elect Director Sakuma, Kaichiro	Mgmt	For	For
1.3	Elect Director Kumakawa, Tetsuya	Mgmt	For	For
1.4	Elect Director Taga, Keiji	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
1.5	Elect Director Yagi, Hiroaki	Mgmt	For	For
1.6	Elect Director Tani, Naoko	Mgmt	For	For
1.7	Elect Director Richard Dyck	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Nagaya, Fumihiro	Mgmt	For	For

Nordea Bank Abp

Meeting Date: 03/24/2026 **Country:** Finland **Ticker:** NDA.FI
Meeting Type: Annual
Primary ISIN: FI4000297767 **Primary SEDOL:** BFM0SV9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
	Voter Rationale: .			
11	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chair, EUR 190,000 for Vice Chair and EUR 115,500 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For
	Voter Rationale: .			
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For
13.c	Reelect Risto Murto as Director	Mgmt	For	For
13.d	Reelect Lars Rohde as Director	Mgmt	For	For
13.e	Reelect Lene Skole as Director	Mgmt	For	For
13.f	Reelect Per Stromberg as Director	Mgmt	For	For
13.g	Reelect Jonas Synnergren as Director	Mgmt	For	For
13.h	Reelect Arja Talma as Director	Mgmt	For	For
13.i	Reelect Kjersti Wiklund as Director	Mgmt	For	For
13.j	Elect Simon Cooper as New Director	Mgmt	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers for Sustainability Reporting	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
	Voter Rationale: .			
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Voter Rationale: Shares should not be repurchased at a premium/discount to the market price of more than 10%.			
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
	Voter Rationale: .			
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt		
21	Approve Proposal Regarding Business Activities in the Arctic Region	SH	Against	Against
22	Close Meeting	Mgmt		

Noritsu Koki Co., Ltd.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 7744

Meeting Type: Annual

Primary ISIN: JP3759500006 **Primary SEDOL:** 6648783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Iwakiri, Ryukichi	Mgmt	For	For

Noritsu Koki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Yokobari, Ryosuke	Mgmt	For	For
2.3	Elect Director Murase, Kazue	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

Novartis AG

Meeting Date: 03/06/2026 **Country:** Switzerland **Ticker:** NOVN

Meeting Type: Annual

Primary ISIN: CH0012005267 **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Giovanni Caforio as Director and Board Chair	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Reelect Frans van Houten as Director	Mgmt	For	For
6.8	Reelect Elizabeth McNally as Director	Mgmt	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
6.11	Reelect John Young as Director	Mgmt	For	For
6.12	Elect Charles Swanton as Director	Mgmt	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint John Young as Member of the Compensation Committee	Mgmt	For	For
7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Voter Rationale: Any Other Business' should not be a voting item.

Novo Nordisk A/S

Meeting Date: 03/26/2026 **Country:** Denmark **Ticker:** NOVO.B
Meeting Type: Annual
Primary ISIN: DK0062498333 **Primary SEDOL:** BP6KMJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
	Voter Rationale: .			
5.1	Approve Remuneration of Directors for 2025	Mgmt	For	For
5.2	Approve Remuneration Level of Directors for 2026	Mgmt	For	For
6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Mgmt	For	For
	Voter Rationale: .			
6.2	Reelect Cees de Jong (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Britt Meelby Jensen as Director	Mgmt	For	For
	Voter Rationale: .			
6.3b	Reelect Kasim Kutay as Director	Mgmt	For	For
	Voter Rationale: .			
6.3c	Reelect Stephan Engels as Director	Mgmt	For	For
6.3d	Elect Helena Saxon as New Director	Mgmt	For	For
6.3e	Elect Jan van de Winkel as New Director	Mgmt	For	For
6.3f	Elect Ramona Sequeira as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
8.3	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For
9	Other Business	Mgmt		

Novonesis (Novozymes A/S)

Meeting Date: 03/23/2026	**Country:** Denmark **Meeting Type:** Annual	**Ticker:** NSIS.B **Primary ISIN:** DK0060336014	 **Primary SEDOL:** B798FW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4.25 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a)	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. Given the recent updates to the board, we will keep this matter under review.			
7.a)	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	For	For
8.a)	Reelect Lise Kaae as Director	Mgmt	For	For
8.b)	Reelect Monila Kothari as Director	Mgmt	For	For
8.c)	Reelect Kasim Kutay Lane as Director	Mgmt	For	Abstain
	Voter Rationale: A vote FOR candidates Cornelis (Cees) de Jong, Heine Dalsgaard, Lise Kaae, Monila Kothari, Kevin Lane, Morten Otto Alexander Sommer, and Kim Narelle Stratton (Items 6.a, 7.a, 8.a, 8.b, 8.d, 8.e, 8.f) due to a lack of concern regarding the suitability of these individuals. Capital structure with unequal voting rights A vote ABSTAIN for candidate Kasim Kutay (Item 8.c) is warranted as he represents the shareholder primarily benefitting from the company's superior voting rights share structure			
8.d)	Reelect Kevin Lane as Director	Mgmt	For	For
8.e)	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
8.f)	Reelect Kim Stratton as Director	Mgmt	For	For
9.a)	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For
10.a)	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Approve Issuance of Warrants without Preemptive Rights	Mgmt	For	For

Novonesis (Novozymes A/S)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b)	Authorize Share Repurchase Program	Mgmt	For	For
10.c)	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
10.d)	Change Location of Annual Meeting to Region of Eastern Denmark	Mgmt	For	For
	Shareholder Proposal Submitted by Michael Gaarde	Mgmt		
11.a)	Account for Ethical Policies and Ensure Compliance Frameworks in Practice	SH	Against	Against
	Management Proposals	Mgmt		
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
13	Other Business	Mgmt		

One 97 Communications Limited

Meeting Date: 01/28/2026 **Country:** India **Ticker:** 543396

Meeting Type: Special

Primary ISIN: INE982J01020 **Primary SEDOL:** BNTYXL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Manisha Raj Raisinghani as Director	Mgmt	For	For
2	Approve Remuneration of Manisha Raj Raisinghani as Non-Executive Independent Director	Mgmt	For	For

OSG Corp. (6136)

Meeting Date: 02/20/2026 **Country:** Japan **Ticker:** 6136

Meeting Type: Annual

Primary ISIN: JP3170800001 **Primary SEDOL:** 6655620

OSG Corp. (6136)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Ishikawa, Norio	Mgmt	For	For
2.2	Elect Director Osawa, Nobuaki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tomiyoshi, Takehiro	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Akito	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
3.3	Elect Director and Audit Committee Member Hara, Kunihiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yamashita, Kayoko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Hayashi, Yoshitsugu	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 4578

Meeting Type: Annual

Primary ISIN: JP3188220002 **Primary SEDOL:** B5LTM93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For
1.2	Elect Director Inoue, Makoto	Mgmt	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For
1.4	Elect Director Makino, Yuko	Mgmt	For	For
1.5	Elect Director Takagi, Shuichi	Mgmt	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For
1.8	Elect Director Higuchi, Tatsuo	Mgmt	For	For

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For
1.10	Elect Director Aoki, Yoshihisa	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			
1.11	Elect Director Mita, Mayo	Mgmt	For	For
1.12	Elect Director Kitachi, Tatsuaki	Mgmt	For	For
1.13	Elect Director Seguchi, Jiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For
2.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	Against
	Voter Rationale: The Kansayaku statutory auditor board should be two-third independent and work closely with the independent directors to ensure a robust system of oversight and internal control.			
2.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For
2.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For

Pandora AS

Meeting Date: 03/11/2026 **Country:** Denmark **Ticker:** PNDORA

Meeting Type: Annual

Primary ISIN: DK0060252690 **Primary SEDOL:** B44XTX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
	Voter Rationale: All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Long-term incentive awards should be used to incentivise long-term performance and should not be allowed to vest within 3 years since the date of grant. Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.			
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 22.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	Abstain
	Voter Rationale: In recent years, this is not the first time that we have been unable to support a pay related proposal at the company. Due to ongoing concerns regarding decisions taken by the remuneration committee chair, we are not inclined to support their re-election to the board.			

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain
	Voter Rationale: Directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties.			
6.6	Reelect Lars Sandahl Sorensen as Director	Mgmt	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 4 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For
9.3	Change Location of General Meeting to Greater Copenhagen	Mgmt	For	For
9.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Paradeep Phosphates Ltd.

Meeting Date: 02/02/2026
Country: India
Meeting Type: Special
Ticker: 543530
Primary ISIN: INE088F01024
Primary SEDOL: BMGJRL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

Paradeep Phosphates Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Borrowing Limit and Creation of Charge on the Assets of the Company to Secure Borrowings	Mgmt	For	For
2	Approve Remuneration of Cost Auditors	Mgmt	For	For
3	Elect Akshay Poddar as Director	Mgmt	For	For

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Ruchira Kamboj as Director	Mgmt	For	For
5	Amend Objects Clause of Memorandum of Association	Mgmt	For	For

Pigeon Corp.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 7956
Meeting Type: Annual
Primary ISIN: JP3801600002 **Primary SEDOL:** 6688080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Yano, Ryo	Mgmt	For	For
2.2	Elect Director Itakura, Tadashi	Mgmt	For	For
2.3	Elect Director Takubo, Nobuo	Mgmt	For	For
2.4	Elect Director Hatoyama, Rehito	Mgmt	For	For
2.5	Elect Director Hayashi, Chiaki	Mgmt	For	For
2.6	Elect Director Miwa, Yumiko	Mgmt	For	For
2.7	Elect Director Nagaoka, Hidenori	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 02/13/2026 **Country:** China **Ticker:** 2318
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE1000003X6 **Primary SEDOL:** B01FLR7

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For

Polycab India Limited

Meeting Date: 02/22/2026 **Country:** India **Ticker:** 542652
Meeting Type: Special
Primary ISIN: INE455K01017 **Primary SEDOL:** BHKDY38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Manju Agarwal as Director	Mgmt	For	For
2	Approve Change in Designation of Bharat A. Jaisinghani from Executive Director to Joint Managing Director	Mgmt	For	For
3	Approve Reappointment and Remuneration of Bharat A. Jaisinghani as Whole-Time Director to be designated as Joint Managing Director	Mgmt	For	For
4	Approve Change in Designation of Nikhil R. Jaisinghani from Executive Director to Joint Managing Director	Mgmt	For	For
5	Approve Reappointment and Remuneration of Nikhil R. Jaisinghani as Whole-Time Director to be designated as Joint Managing Director	Mgmt	For	For

Poonawalla Fincorp Limited

Meeting Date: 02/19/2026 **Country:** India **Ticker:** 524000
Meeting Type: Special
Primary ISIN: INE511C01022 **Primary SEDOL:** B084VN3

Poonawalla Fincorp Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
2	Approve Appointment and Remuneration of Vikas Pandey as Whole-Time Director (Executive Director)	Mgmt	For	For

Porto Seguro SA

Meeting Date: 03/31/2026 **Country:** Brazil **Ticker:** PSSA3
Meeting Type: Annual
Primary ISIN: BRPSSAACNOR7 **Primary SEDOL:** B0498T7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Ratify Interest-on-Capital-Stock Payments	Mgmt	For	For
4	Approve Dividends and Interest-on-Capital-Stock Payment Dates	Mgmt	For	For
5	Fix Number of Directors at Seven	Mgmt	For	For
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
7	Elect Directors	Mgmt	For	For
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			

Porto Seguro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
10.1	Percentage of Votes to Be Assigned - Elect Bruno Campos Garfinkel as Board Chair	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
10.2	Percentage of Votes to Be Assigned - Elect Andre Luis Rodrigues Teixeira as Board Vice-Chair	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
10.3	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
10.4	Percentage of Votes to Be Assigned - Elect Roberto de Souza Santos as Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
10.5	Percentage of Votes to Be Assigned - Elect Celia Kochen Parnes as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
10.6	Percentage of Votes to Be Assigned - Elect Patricia M. Muratori Calfat as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
10.7	Percentage of Votes to Be Assigned - Elect Lie Uema do Carmo as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			

Porto Seguro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
12	Approve Remuneration of Company's Management, Advisory Committees' Members, and Fiscal Council	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this proposal is warranted because: - The company reported a non-executive director as its highest-paid administrator for the most recent fiscal year, indicating that a member of the board (generally the non-executive chair) potentially received greater compensation than the remuneration paid to the company's highest-paid executive (generally the CEO). No rationale was disclosed for this concerning pay practice; and - The company's disclosure prevents shareholders from having a transparent view of its compensation practices.			
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			

Porto Seguro SA

Meeting Date: 03/31/2026 **Country:** Brazil **Ticker:** PSSA3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPSSAACNOR7 **Primary SEDOL:** B0498T7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 18	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Precision Tsugami (China) Corporation Limited

Meeting Date: 03/23/2026 **Country:** Cayman Islands **Ticker:** 1651

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG7215M1006 **Primary SEDOL:** BYX8473

Precision Tsugami (China) Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Proposed Renewal of the Technology Licence Agreement	Mgmt	For	For
1.2	Approve Proposed Renewal of the Master Sales Agreement	Mgmt	For	For
1.3	Approve Proposed Renewal of the Master Purchase Agreement	Mgmt	For	For
1.4	Approve Technology Annual Caps and Related Transactions	Mgmt	For	For
1.5	Approve Sales Annual Caps and Related Transactions	Mgmt	For	For
1.6	Approve Purchase Annual Caps and Related Transactions	Mgmt	For	For
1.7	Approve Technology Amendment Deed	Mgmt	For	For
1.8	Approve DNC Amendment Deed	Mgmt	For	For
1.9	Authorize Any One Director to Deal with All Matters in Relation to the Renewal of the Existing Agreements and the Annual Caps as Well as the Technology Amendment Deed or the DNC Amendment Deed	Mgmt	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/12/2026 **Country:** Indonesia **Ticker:** BBCA

Meeting Type: Annual

Primary ISIN: ID1000109507 **Primary SEDOL:** B01C1P6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For
5	Approve Share Repurchase Program	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Changes in the Boards of the Company	Mgmt	For	Against

Voter Rationale: The board of Commissioners should be at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.

PTC India Limited

Meeting Date: 01/08/2026 **Country:** India **Ticker:** 532524
Meeting Type: Special
Primary ISIN: INE877F01012 **Primary SEDOL:** B00L819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Prakash Mhaske as Director	Mgmt	For	For
2	Elect Sukhdev Singh as Director	Mgmt	For	For
3	Elect Masood Akhtar Ansari as Director	Mgmt	For	For

PTC India Limited

Meeting Date: 03/20/2026 **Country:** India **Ticker:** 532524
Meeting Type: Special
Primary ISIN: INE877F01012 **Primary SEDOL:** B00L819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Amend Definition of Promoter in Article of Association	Mgmt	For	For
2	Amend Article 113 of Article of Association	Mgmt	For	Against

Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Article 117 of Article of Association	Mgmt	For	For

PTC India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Article 129 of Article of Association	Mgmt	For	Against
	Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.			
5	Amend Article 133 of Article of Association	Mgmt	For	Against
	Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.			
6	Amend Article 178 of Article of Association	Mgmt	For	For
7	Approve Change the Designation/Term of Appointment of Manoj Kumar Jhawar Chairman & Managing Director	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 03/17/2026 **Country:** USA **Ticker:** QCOM

Meeting Type: Annual

Primary ISIN: US7475251036 **Primary SEDOL:** 2714923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Jeremy (Zico) Kolter	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Marie Myers	Mgmt	For	For
1j	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: The remuneration committee should not allow vesting of incentive awards for substantially below median performance. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Voter Rationale: We support an annual say on pay frequency.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	For

Voter Rationale: Incentive plan features that allow for loans to exercise options are inconsistent with good practice and should be eliminated. On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Voter Rationale: Holders of significant share capital should be entitled to call a special meeting. A total holding requirement of 10% is a suitable threshold to prevent abuse.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Risks Related to Operations in China	SH	Against	Against

RAK Properties PJSC

Meeting Date: 03/15/2026 | **Country:** United Arab Emirates | **Ticker:** RAKPROP

Meeting Type: Annual

Primary ISIN: AER000601016 | **Primary SEDOL:** B12B5X5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2025	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2025	Mgmt	For	For

Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors	Mgmt	For	For

RAK Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Absence of Dividends for FY 2025	Mgmt	For	For
6	Approve Discharge of Directors for FY 2025	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2025	Mgmt	For	For
8	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2026	Mgmt	For	Against
	Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.			
	Extraordinary Business	Mgmt		
1	Approve Providing a Voluntary Contribution for the Purpose of Serving the Community of AED 2 Million, and Authorize the Board to Determine the Beneficiaries	Mgmt	For	For

Rallis India Ltd.

Meeting Date: 02/08/2026 **Country:** India **Meeting Type:** Special **Ticker:** 500355

Primary ISIN: INE613A01020 **Primary SEDOL:** B60CMV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Mahesh Kumar Girdhar as Director	Mgmt	For	For

RBL Bank Limited

Meeting Date: 02/12/2026 **Country:** India **Meeting Type:** Special **Ticker:** 540065

Primary ISIN: INE976G01028 **Primary SEDOL:** BD0FRL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Chandan Sinha as Director	Mgmt	For	For

RBL Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Jaideep Iyer as Director and Approve Appointment and Remuneration of Jaideep Iyer as Whole-Time Director to be designated as Executive Director and Key Managerial Personnel	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 01/27/2026 **Country:** United Kingdom **Ticker:** RKT
Meeting Type: Special
Primary ISIN: GB00B24CGK77 **Primary SEDOL:** B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Renesas Electronics Corp.

Meeting Date: 03/25/2026 **Country:** Japan **Ticker:** 6723
Meeting Type: Annual
Primary ISIN: JP3164720009 **Primary SEDOL:** 6635677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For
2.2	Elect Director Iwasaki, Jiro	Mgmt	For	For
2.3	Elect Director Selena Loh Lacroix	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Yamamoto, Noboru	Mgmt	For	For
2.5	Elect Director Hirano, Takuya	Mgmt	For	For
2.6	Elect Director Mizuno, Tomoko	Mgmt	For	For
2.7	Elect Director Kimberly Mathisen	Mgmt	For	For

Ringkjobing Landbobank A/S

Meeting Date: 03/04/2026 **Country:** Denmark **Ticker:** RILBA

Meeting Type: Annual

Primary ISIN: DK0060854669 **Primary SEDOL:** BF1KD82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt		
2	Approve Report of Board	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7.a	Reelect Anette Orbaek Andersen as Member of Committee of Representatives	Mgmt	For	For
7.b	Reelect Dennis Christian Conradsen as Member of Committee of Representatives	Mgmt	For	For
7.c	Reelect Claus Dalgaard as Member of Committee of Representatives	Mgmt	For	For
7.d	Reelect Poul Johnsen Hoj as Member of Committee of Representatives	Mgmt	For	For
7.e	Reelect Erik Jensen as Member of Committee of Representatives	Mgmt	For	For
7.f	Reelect Anne Kaptain as Member of Committee of Representatives	Mgmt	For	For
7.g	Reelect Carl Erik Kristensen as Member of Committee of Representatives	Mgmt	For	For

Ringkjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.h	Reelect Karsten Madsen as Member of Committee of Representatives	Mgmt	For	For
7.i	Reelect Mattias Manstrup as Member of Committee of Representatives	Mgmt	For	For
7.j	Reelect Jacob Moller as Member of Committee of Representatives	Mgmt	For	For
7.k	Reelect Bjarne Bjornkjaer Nielsen as Member of Committee of Representatives	Mgmt	For	For
7.l	Reelect Tommy Rahbek Nielsen as Member of Committee of Representatives	Mgmt	For	For
7.m	Reelect Bente Skjorbaek Olesen as Member of Committee of Representatives	Mgmt	For	For
7.n	Reelect Birgitte Rom as Member of Committee of Representatives	Mgmt	For	For
7.o	Reelect Karsten Sandal as Member of Committee of Representatives	Mgmt	For	For
7.p	Reelect Lone Rejkjaer Sollman as Member of Committee of Representatives	Mgmt	For	For
7.q	Reelect Egon Sorensen as Member of Committee of Representatives	Mgmt	For	For
7.r	Reelect Peer Buch Sorensen as Member of Committee of Representatives	Mgmt	For	For
7.s	Reelect Lise Kvist Thomsen as Member of Committee of Representatives	Mgmt	For	For
7.t	Reelect Dorte Zacho as Member of Committee of Representatives	Mgmt	For	For
7.u	Reelect John Christian Aasted as Member of Committee of Representatives	Mgmt	For	For
7.v	Elect Frederik August Gronkjaer Anneberg as Member of Committee of Representatives	Mgmt	For	For
8.a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

Ringkjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Approve Creation of DKK 5.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.b	Approve DKK 1.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Roche Holding AG

Meeting Date: 03/10/2026 **Country:** Switzerland **Ticker:** ROG

Meeting Type: Annual

Primary ISIN: CH1499059983 **Primary SEDOL:** BTMJD19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
	Voter Rationale: Companies should develop and disclose a policy aimed at encouraging greater diversity, including gender, at the board and executive management levels, and throughout the organisation.			
2.1	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors.			
2.2	Approve Sustainability Report	Mgmt	For	For
3	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2025	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance.			
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 9.80 per Share	Mgmt	For	For
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	Against
	Voter Rationale: The nomination committee should be majority independent and this directors membership could hamper the committees impartiality and effectiveness. The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against
	Voter Rationale: The nomination committee should be majority independent and this directors membership could hamper the committees impartiality and effectiveness. We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders.			
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against
	Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders.			
6.4	Reelect Patrick Frost as Director	Mgmt	For	For
6.5	Reelect Anita Hauser as Director	Mgmt	For	For
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	For
6.7	Reelect Richard Lifton as Director	Mgmt	For	For
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	For
6.9	Reelect Mark Schneider as Director	Mgmt	For	For
6.10	Elect Lubomira Rochet as Director	Mgmt	For	For
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against
	Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders. The remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. The remuneration committee should be majority independent and this directors membership could hamper the committees impartiality and effectiveness. In recent years, this is not the first time that we have been unable to support a pay related proposal at the company. Due to ongoing concerns regarding decisions taken by the remuneration committee chair, we are not inclined to support their re-election to the board. Companies that received high levels of dissent on remuneration-related proposals should engage with their key shareholders to understand the rationale for opposition and explain in the next annual report how the company intends to address shareholder concerns.			
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against
	Voter Rationale: The remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. The remuneration committee should be majority independent and this directors membership could hamper the committees impartiality and effectiveness.			
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against
	Voter Rationale: This proposal does not warrant support due to concerns regarding the quantum level of the fees paid to the non-executive chair of the board of directors, and the lack of a compelling explanation therefor.			

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against
	Voter Rationale: STI Compensation (Item 3) A vote AGAINST this item is warranted because there are insufficient ex-post disclosures to explain the bonus payments to be approved. Total Compensation Ex-STI (Item 8) A vote AGAINST this item is warranted because the proposal implies excessive flexibility to award compensation increases and it has not been well explained.			
9.1	Approve CHF 106.6 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For
9.2	Approve Creation of CHF 702,562.70 Participation Share Capital via Conversion of Non-Voting Equity Securities into Bearer Participation Certificates	Mgmt	For	For
10.1	Amend Articles Re: Subscription Rights	Mgmt	For	For
10.2	Amend Articles Re: Participation Rights	Mgmt	For	Against
	Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.			
11	Designate Testaris AG as Independent Proxy	Mgmt	For	For
12	Ratify KPMG AG as Auditors	Mgmt	For	Against
	Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.			
13	Transact Other Business (Voting)	Mgmt	For	Against
	Voter Rationale: Any Other Business' should not be a voting item.			

Roche Holding AG

Meeting Date: 03/10/2026 **Country:** Switzerland **Ticker:** ROG
Meeting Type: Annual
Primary ISIN: CH1499059983 **Primary SEDOL:** BTMJD19

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt		
1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	None	Do Not Vote

Rockwell Automation, Inc.

Meeting Date: 02/10/2026 | **Country:** USA | **Ticker:** ROK
Meeting Type: Annual
Primary ISIN: US7739031091 | **Primary SEDOL:** 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Elect Director William P. Gipson	Mgmt	For	For
A.2	Elect Director Pam Murphy	Mgmt	For	For
A.3	Elect Director Robert W. Soderbery	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: The remuneration committee should not allow vesting of incentive awards for substantially below median performance. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.			
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
D	Approve Omnibus Stock Plan	Mgmt	For	For
	Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.			

Sakata Inx Corp.

Meeting Date: 03/26/2026 | **Country:** Japan | **Ticker:** 4633
Meeting Type: Annual
Primary ISIN: JP3314800008 | **Primary SEDOL:** 6769833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For

Sakata Inx Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
3	Amend Articles to Change Company Name - Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
4.1	Elect Director Ueno, Yoshiaki	Mgmt	For	For
4.2	Elect Director Morita, Hiroshi	Mgmt	For	For
4.3	Elect Director Tateiri, Minoru	Mgmt	For	For
4.4	Elect Director Shirafuji, Takayuki	Mgmt	For	For
4.5	Elect Director Yoshizawa, Hiroyuki	Mgmt	For	For
4.6	Elect Director Sato, Yoshio	Mgmt	For	For
4.7	Elect Director Tsujimoto, Yukiko	Mgmt	For	For
4.8	Elect Director Otsuki, Kazuko	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Hamada, Yoichi	Mgmt	For	For
5.2	Elect Director and Audit Committee Member Nakada, Eri	Mgmt	For	For
5.3	Elect Director and Audit Committee Member Kubota, Koji	Mgmt	For	For
5.4	Elect Director and Audit Committee Member Katsuki, Yuka	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/20/2026 **Country:** South Korea **Ticker:** 207940

Meeting Type: Annual

Primary ISIN: KR7207940008 **Primary SEDOL:** BYNJCV6

SAMSUNG BIOLOGICS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
3.1	Elect Rim John Chongbo as Inside Director	Mgmt	For	For
	Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.			
3.2	Elect Noh Gyun as Inside Director	Mgmt	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. Given the recent updates to the board, we will keep this matter under review. The nomination committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.			
4	Elect Kim Jeong-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung E&A Co., Ltd.

Meeting Date: 03/19/2026 **Country:** South Korea **Ticker:** 028050

Meeting Type: Annual

Primary ISIN: KR7028050003 **Primary SEDOL:** 6765239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For
3	Elect Namgoong Hong as Inside Director	Mgmt	For	For

Samsung E&A Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Kim Yong-dae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/18/2026 **Country:** South Korea **Ticker:** 005930
Meeting Type: Annual
Primary ISIN: KR7005930003 **Primary SEDOL:** 6771720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
1.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
1.3	Amend Articles of Incorporation (Office Term)	Mgmt	For	For
1.4	Amend Articles of Incorporation (Cancellation of Treasury Shares)	Mgmt	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Elect Kim Yong-gwan as Inside Director	Mgmt	For	For
4	Elect Heo Eun-nyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

Samsung Securities Co., Ltd.

Meeting Date: 03/20/2026 **Country:** South Korea **Ticker:** 016360
Meeting Type: Annual
Primary ISIN: KR7016360000 **Primary SEDOL:** 6408448

Samsung Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For
3	Elect Lee Chan-woo as Inside Director	Mgmt	For	For
4	Elect Hwang I-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Schneider Electric Infrastructure Limited

Meeting Date: 03/25/2026 **Country:** India **Ticker:** 534139

Meeting Type: Special

Primary ISIN: INE839M01018 **Primary SEDOL:** B73XF87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Company's Participation in Worldwide Employee Share Ownership Plan 2026 and Grant of Loan/Financial Assistance and Free Matching Shares to Employees of the Company	Mgmt	For	Against

Voter Rationale: Incentive plan features that allow for loans to exercise options are inconsistent with good practice and should be eliminated.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Material Related Party Transaction(s) between the Company and Schneider Electric IT Business India Private Limited	Mgmt	For	For

Schneider Electric Infrastructure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Material Related Party Transaction(s) between the Company and Schneider Electric India Private Limited	Mgmt	For	For
4	Approve Material Related Party Transaction(s) between the Company and Schneider Electric Industries SAS	Mgmt	For	For

Seegene, Inc.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 096530

Meeting Type: Annual

Primary ISIN: KR7096530001 **Primary SEDOL:** B679Q36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Jeong-yong as Inside Director	Mgmt	For	For
3.2	Elect Cheon Gyeong-jun as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Jeong Hyeon-cheol as a Member of Audit Committee	Mgmt	For	For
5.1	Elect Kang Dong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.2	Elect Ye Se-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
8	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

SGS SA

Meeting Date: 03/26/2026 | **Country:** Switzerland | **Ticker:** SGSN
Meeting Type: Annual
Primary ISIN: CH1256740924 | **Primary SEDOL:** BMBQHZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
	Voter Rationale: Companies should develop and disclose a policy aimed at encouraging greater diversity, including gender, at the board and executive management levels, and throughout the organisation.			
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
	Voter Rationale: Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.			
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For
4.1.1	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.2	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.3	Reelect Ian Gallienne as Director	Mgmt	For	For
4.1.4	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1.5	Reelect Patrick Kron as Director	Mgmt	For	For
4.1.6	Reelect Geraldine Picaud as Director	Mgmt	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For
4.1.9	Elect Gilbert Ghostine as Director	Mgmt	For	For
4.2	Reelect Gilbert Ghostine as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Kron as Member of the Compensation Committee	Mgmt	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Keller Ltd as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2027	Mgmt	For	For
6	Amend Articles Re: Editorial Changes	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Voter Rationale: Any Other Business' should not be a voting item.

Shanghai Fudan Microelectronics Group Company Limited

Meeting Date: 03/16/2026 **Country:** China **Ticker:** 1385
Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000510 **Primary SEDOL:** 6280743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Adopt 2026 A Share Restricted Share Incentive Scheme and the Proposed Issue of Restricted Shares under the 2026 A Share Restricted Share Incentive Scheme	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns.

Shanghai Fudan Microelectronics Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Adopt 2026 A Share Restricted Share Incentive Scheme Assessment Management Measures	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Authorization to the Board to Deal with Matters Relating to the 2026 A Share Restricted Share Incentive Scheme	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns.

Shanghai Fudan Microelectronics Group Company Limited

Meeting Date: 03/16/2026 **Country:** China **Ticker:** 1385

Meeting Type: Special

Primary ISIN: CNE100000510 **Primary SEDOL:** 6280743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Adopt 2026 A Share Restricted Share Incentive Scheme and the Proposed Issue of Restricted Shares under the 2026 A Share Restricted Share Incentive Scheme	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Adopt 2026 A Share Restricted Share Incentive Scheme Assessment Management Measures	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

Shanghai Fudan Microelectronics Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Authorization to the Board to Deal with Matters Relating to the 2026 A Share Restricted Share Incentive Scheme	Mgmt	For	Against

Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant. Directors eligible to participate in the Scheme should not involve in its administration; such dual roles raise conflict of interest concerns. Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

Sharjah Islamic Bank

Meeting Date: 03/09/2026 **Country:** United Arab Emirates **Ticker:** SIB

Meeting Type: Annual

Primary ISIN: AES000201013 **Primary SEDOL:** B102875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for Fiscal Year Ended 31/12/2025	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for Fiscal Year Ended 31/12/2025	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Report for Fiscal Year Ended 31/12/2025	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for Fiscal Year Ended 31/12/2025	Mgmt	For	For

Voter Rationale: Companies should develop and disclose a policy aimed at encouraging greater diversity, including gender, at the board and executive management levels, and throughout the organisation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Renewal of the Appointment of Abdulrahman Al Saadi as an Internal Shariah Supervisory Committee Member	Mgmt	For	For
6	Approve Dividends of AED 0.2 Per Share	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against

Voter Rationale: In the absence of a rationale justifying the recurrent significant increase in directors' remuneration over the last two fiscal years, a vote AGAINST this item is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Directors for Fiscal Year Ended 31/12/2025	Mgmt	For	For

Sharjah Islamic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Auditors for Fiscal Year Ended 31/12/2025	Mgmt	For	For
10	Ratify Auditors and Fix Their Remuneration for Fiscal Year 2026	Mgmt	For	For
11	Approve Board Report Regarding the Capital Increase Plan and Its Usage	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Increase in Company's Capital by AED 1,078,559,212 Through Issuance of 1,078,559,212 New Shares with Preemptive Rights, and Authorize the Board to Execute all the Necessary Regarding this Matter	Mgmt	For	For
2	Amend Article 6 of Bylaws to Reflect Changes in Capital	Mgmt	For	For
	Continuation of Ordinary Business	Mgmt		
12	Authorize Board or any Authorized Person to Ratify and Execute All the Necessary Actions and Approvals Regarding the Capital Increase	Mgmt	For	For

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2026 **Country:** South Korea **Ticker:** 055550

Meeting Type: Annual

Primary ISIN: KR7055550008 **Primary SEDOL:** 6397502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4.1	Elect Jin Ock-dong as Inside Director	Mgmt	For	For
4.2	Elect Kim Jo-seol as Outside Director	Mgmt	For	For
4.3	Elect Bae Hun as Outside Director	Mgmt	For	For

Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect Song Seong-ju as Outside Director	Mgmt	For	For
4.5	Elect Choi Young-gwon as Outside Director	Mgmt	For	For
4.6	Elect Park Jong-bok as Outside Director	Mgmt	For	For
5.1	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committe Member	Mgmt	For	For
5.2	Elect Lim Seung-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For
6.2	Elect Choi Young-gwon as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Shriram Pistons & Rings Ltd.

Meeting Date: 03/12/2026 | **Country:** India | **Meeting Type:** Special | **Ticker:** SHRIPISTON

Primary ISIN: INE526E01018 | **Primary SEDOL:** BYZZVG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Change Company Name from "Shriram Pistons & Rings Limited" to "SPR Auto Technologies Limited"	Mgmt	For	For
2	Amend Object Clause of Memorandum of Association and Adopt New Set of Memorandum of Association	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

Siemens AG

Meeting Date: 02/12/2026 | **Country:** Germany | **Meeting Type:** Annual | **Ticker:** SIE

Primary ISIN: DE0007236101 | **Primary SEDOL:** 5727973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2024/25	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Veronika Bienert for Fiscal Year 2024/25	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Peter Koerte for Fiscal Year 2024/25	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2024/25	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2024/25	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2024/25	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2024/25	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2024/25	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024/25	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2024/25	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2024/25	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2024/25	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2024/25	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Saskia Krausser (from Feb. 25, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2024/25	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2024/25	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2024/25	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2024/25	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Ulf Schneider (from Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024/25	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2024/25	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Mimon Uhamou for Fiscal Year 2024/25	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2024/25	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2024/25	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025/26	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2031	Mgmt	For	For
	Voter Rationale: .			
9	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

Siemens Energy AG

Meeting Date: 02/26/2026 **Country:** Germany **Ticker:** ENR
Meeting Type: Annual
Primary ISIN: DE000ENER6Y0 **Primary SEDOL:** BMTVQK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2024/25	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Sika AG

Meeting Date: 03/24/2026 **Country:** Switzerland **Ticker:** SIKA

Meeting Type: Annual

Primary ISIN: CH0418792922 **Primary SEDOL:** BF2DSG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
	Voter Rationale: Companies should develop and disclose a policy aimed at encouraging greater diversity, including gender, at the board and executive management levels, and throughout the organisation.			
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.85 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.6	Reelect Thomas Aebischer as Director	Mgmt	For	For
4.1.7	Reelect Kwok Wang Ng as Director	Mgmt	For	For
4.2.1	Elect Barbara Frei as Director	Mgmt	For	For
4.2.2	Elect Lukas Gaehwiler as Director	Mgmt	For	For
4.3	Reelect Thierry Vanlancker as Board Chair	Mgmt	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. Given the recent updates to the board, we will keep this matter under review.			
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Lukas Gaehwiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against
	Voter Rationale: Any Other Business' should not be a voting item.			

SK Gas Co., Ltd.

Meeting Date: 03/24/2026
Country: South Korea
Meeting Type: Annual
Ticker: 018670
Primary ISIN: KR7018670000
Primary SEDOL: 6036021

SK Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3	Elect Choi Chang-won as Inside Director	Mgmt	For	For
4.1	Elect Park Ju-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Song Ji-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SK hynix, Inc.

Meeting Date: 03/25/2026 **Country:** South Korea **Ticker:** 000660

Meeting Type: Annual

Primary ISIN: KR7000660001 **Primary SEDOL:** 6450267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For
3	Elect Cha Seon-yong as Inside Director	Mgmt	For	For
4.1	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
4.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For
4.3	Elect Choi Gang-guk as Outside Director	Mgmt	For	For

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Kim Jeong-gyu as Non-Independent Non-Executive Director	Mgmt	For	For
6	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
7.1	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For
7.2	Elect Choi Gang-guk as a Member of Audit Committee	Mgmt	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
9	Approval of Reduction of Capital Reserve	Mgmt	For	For
10	Approve Terms of Retirement Pay	Mgmt	For	For
11	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For

Solara Active Pharma Sciences Limited

Meeting Date: 03/06/2026 **Country:** India **Ticker:** 541540

Meeting Type: Special

Primary ISIN: INE624Z01016 **Primary SEDOL:** BFYN140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Appointment and Remuneration of Mohanraj Sanjeevi as Whole-Time Director (Executive Director)	Mgmt	For	For

Soop Co., Ltd.

Meeting Date: 03/27/2026 **Country:** South Korea **Ticker:** 067160

Meeting Type: Annual

Primary ISIN: KR7067160002 **Primary SEDOL:** 6724508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

Soop Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Seo Su-gil as Inside Director	Mgmt	For	For
4	Elect Kim Seon-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

State Bank of India

Meeting Date: 03/27/2026 **Country:** India **Ticker:** 500112

Meeting Type: Special

Primary ISIN: INE062A01020 **Primary SEDOL:** BSQCB24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transactions with SBI Life Insurance Company Limited	Mgmt	For	For
2	Approve Material Related Party Transactions with SBI Cards and Payments Services Limited	Mgmt	For	For
3	Approve Material Related Party Transactions with SBI Payment Services Private Limited	Mgmt	For	For
4	Approve Material Related Party Transactions with SBI DFHI Limited	Mgmt	For	For
5	Approve Material Related Party Transactions with SBI (Mauritius) Limited	Mgmt	For	For
6	Approve Material Related Party Transactions with PT Bank SBI Indonesia	Mgmt	For	For
7	Approve Material Related Party Transactions with Nepal SBI Bank Limited	Mgmt	For	For
8	Approve Material Related Party Transactions with Yes Bank Limited	Mgmt	For	For
9	Approve Material Related Party Transactions between SBI Capital Markets Limited and SBI General Insurance Company Limited	Mgmt	For	For

State Bank of India

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Material Related Party Transactions between SBI DFHI Limited and Yes Bank Limited	Mgmt	For	For
11	Approve Material Related Party Transactions between SBI DFHI Limited and Rajasthan Gramin Bank	Mgmt	For	For

TD SYNNEX Corporation

Meeting Date: 03/25/2026 **Country:** USA **Ticker:** SNX

Meeting Type: Annual

Primary ISIN: US87162W1009 **Primary SEDOL:** 2002554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann Vezina	Mgmt	For	For
1b	Elect Director Patrick Zammit	Mgmt	For	For
1c	Elect Director Kathleen Crusco	Mgmt	For	For
1d	Elect Director Ting Herh	Mgmt	For	For
1e	Elect Director Richard Hume	Mgmt	For	For
1f	Elect Director Kenneth Lamneck	Mgmt	For	For
1g	Elect Director Nayaki Nayyar	Mgmt	For	For
1h	Elect Director Dennis Polk	Mgmt	For	For
1i	Elect Director Claude Pumilia	Mgmt	For	For
1j	Elect Director Merline Saintil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. Relative financial metrics are not present in the long-term incentive structure. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For

Telecom Italia SpA

Meeting Date: 01/28/2026 **Country:** Italy **Ticker:** TIT
Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0003497168 **Primary SEDOL:** 7634394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Elect Alessandra Perrazzelli as Director	Mgmt	For	For
1.b	Elect Lorenzo Cavalaglio as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Approve Reduction of Capital to be Allocated to Reserves; Amend Article 5.1	Mgmt	For	For
	Approve Conversion of Saving Shares into Ordinary Shares; Amend Company Bylaws	Mgmt		
3.1	Proposal Submitted by the Board	Mgmt	For	For
3.2	Shareholder Proposal Submitted by Michele Petrera	SH	None	Against
3.3	Shareholder Proposal Submitted by D&C Governance Technologies Srl	SH	None	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/31/2026 **Country:** Sweden **Ticker:** ERIC.B
Meeting Type: Annual

Primary ISIN: SE0000108656 **Primary SEDOL:** 5959378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President and CEO Report; Allow Questions	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
	Voter Rationale: Companies should develop and disclose a policy aimed at encouraging greater diversity, including gender, at the board and executive management levels, and throughout the organisation.			
8.2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.			
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For
8.3.d	Approve Discharge of Board Member Christian Cederholm	Mgmt	For	For
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For
8.3.g	Approve Discharge of Board Member Marachel Knight	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	For
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	For
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For
8.4	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5.2 Million for Chair and SEK 1.4 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
	Voter Rationale: Support for this item is not warranted as the fees are annually increased without a compelling supporting rationale, while already being considered significantly above market peers.			
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
11.3	Reelect Christian Cederholm as Director	Mgmt	For	For
	Voter Rationale: .			
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Marachel Knight as Director	Mgmt	For	For
11.7	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.8	Reelect Jonas Synnergren as Director	Mgmt	For	For
11.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
	Voter Rationale: .			
11.10	Reelect Christy Wyatt as Director	Mgmt	For	For
11.11	Reelect Karl Aberg as Director	Mgmt	For	Against
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders.			
12	Reelect Jan Carlson as Board Chair	Mgmt	For	Against
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
13	Determine Number of Auditors (1)	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program 2026 (LTV 2026)	Mgmt	For	For
	Voter Rationale: Substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.			
16.2	Approve Equity Plan Financing LTV 2026	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2026, if Item 16.2 is Not Approved	Mgmt	For	For
17.1	Amend Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For
17.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For
17.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 17.2 is Not Approved	Mgmt	For	For
18.1	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For
18.2	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

Telefonica Brasil SA

Meeting Date: 01/09/2026 **Country:** Brazil **Ticker:** VIVT3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRVIVTACNOR0 **Primary SEDOL:** B6XFBX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Acquisition of Shares Representing 50 Percent of the Share Capital of Fibrasil Infraestrutura e Fibra Otica S.A.	Mgmt	For	For
2	Ratify Deloitte Touche Tohmatsu Consultores Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For

Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
7	Consolidate Bylaws	Mgmt	For	For

Telefonica Brasil SA

Meeting Date: 03/12/2026 **Country:** Brazil **Ticker:** VIVT3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRVIVTACNOR0 **Primary SEDOL:** B6XFBX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Share Capital without Cancellation of Shares	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

TES Co., Ltd.

Meeting Date: 03/23/2026 **Country:** South Korea **Ticker:** 095610

Meeting Type: Annual

Primary ISIN: KR7095610002 **Primary SEDOL:** B2RM9B6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

TES Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Ju Sung-il as Inside Director	Mgmt	For	For

Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. The company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities. We hold this nominee responsible for the lack of key committee(s). The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Lee Jae-ho as Inside Director	Mgmt	For	For
4	Appoint Noh Yoo-ho as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

The Sage Group plc.

Meeting Date: 02/05/2026 **Country:** United Kingdom **Ticker:** SGE

Meeting Type: Annual

Primary ISIN: GB00B8C3BL03 **Primary SEDOL:** B8C3BL0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jacqui Cartin as Director	Mgmt	For	For
5	Elect Lori Mitchell-Keller as Director	Mgmt	For	For
6	Re-elect Andrew Duff as Director	Mgmt	For	For

Voter Rationale: The board chairman serves as a member of the Nomination Committee.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Steve Hare as Director	Mgmt	For	For
8	Re-elect John Bates as Director	Mgmt	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For	For
11	Re-elect Annette Court as Director	Mgmt	For	For

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Roisin Donnelly as Director	Mgmt	For	For
13	Re-elect Derek Harding as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
18	Approve Share Incentive Plan	Mgmt	For	For
19	Amend 2023 Colleague Share Purchase Plan	Mgmt	For	For
20	Approve Save and Share Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Walt Disney Company

Meeting Date: 03/18/2026 **Country:** USA **Ticker:** DIS

Meeting Type: Annual

Primary ISIN: US2546871060 **Primary SEDOL:** 2270726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For
1k	Elect Director Jeffrey E. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. The remuneration committee should not allow vesting of incentive awards for substantially below median performance.			
4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy. In addition, it appears that the company does not exclude religious organizations from its Matching Gift Program.			
5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*	SH		
	Voter Rationale: At this time, we believe the company s current disclosure provides requisite information to determine whether management and the board are considering attendant material risks/opportunities.			
6	Provide for Cumulative Voting	SH	Against	Against
	Voter Rationale: In practice, cumulative voting rarely enhances the rights of minority shareholders and risks that the board will not achieve an appropriate balance of independence and objectivity.			

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Review and Report on Disability Inclusion and Accessibility Practices	SH	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted, for the following reasons: The company provides disclosure of its accessibility policy, practices, and management oversight including its Disability Access Service and Accessibility Topic Brief. A third-party assessment of accessibility for all Walt Disney operations against international accessibility standards and competitors would pose a financial burden on the company owing to complex legal regulatory considerations required for review of multiple jurisdictions. Disney's accessibility policies are comparable to its peers, and the company does not appear to be egregiously lagging industry best practices. In addition, because the legal risks associated with Disney s DAS program are under litigation, additional disclosures relating to accessibility may interfere with the company s legal compliance program.

The Yokohama Rubber Co., Ltd.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 5101

Meeting Type: Annual

Primary ISIN: JP3955800002 **Primary SEDOL:** 6986461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For
2.1	Elect Director Yamaishi, Masataka	Mgmt	For	For
2.2	Elect Director Seimiya, Shinji	Mgmt	For	For
2.3	Elect Director Nitin Mantri	Mgmt	For	For
2.4	Elect Director Miyamoto, Tomoaki	Mgmt	For	For
2.5	Elect Director Yuki, Masahiro	Mgmt	For	For
2.6	Elect Director Shimizu, Megumi	Mgmt	For	For
2.7	Elect Director Furukawa, Junichi	Mgmt	For	For
2.8	Elect Director Takada, Hisako	Mgmt	For	For
2.9	Elect Director Sasaki, Nobuhiko	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Mgmt	For	Against

Voter Rationale: The audit committee should be at least two-third independent and companies should strive to make them fully independent.

TIM SA

Meeting Date: 03/31/2026 | **Country:** Brazil | **Ticker:** TIMS3
Meeting Type: Annual
Primary ISIN: BRTIMSACNOR5 | **Primary SEDOL:** BN71RB6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	Mgmt	For	For
	Voter Rationale: Companies should develop and disclose a policy aimed at encouraging greater diversity, including gender, at the board and executive management levels, and throughout the organisation.			
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Classification of Denisio Augusto Liberato Delfino as Independent Director	Mgmt	For	For
4	Ratify Denisio Augusto Liberato Delfino as Independent Director and Camillo Greco as Director	Mgmt	For	Against
	Voter Rationale: This proposal cannot be supported due to the lack of sufficient level of board independence. This item cannot be supported because the company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee.			
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
	Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.			
8	Approve Remuneration of Company's Management, Committees' Members, and Fiscal Council	Mgmt	For	Against
	Voter Rationale: This proposal cannot be supported because the figure reported by the company for the total compensation of its highest-paid executive does not appear inclusive of all elements of the executive's pay.			

TIM SA

Meeting Date: 03/31/2026 | **Country:** Brazil | **Ticker:** TIMS3
Meeting Type: Extraordinary Shareholders
Primary ISIN: BRTIMSACNOR5 | **Primary SEDOL:** BN71RB6

TIM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Titan Company Limited

Meeting Date: 01/11/2026 **Country:** India **Ticker:** 500114
Meeting Type: Special
Primary ISIN: INE280A01028 **Primary SEDOL:** 6139340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Ajoy Chawla as Director	Mgmt	For	For
2	Approve Appointment and Remuneration of Ajoy Chawla as Managing Director	Mgmt	For	For

Titan Company Limited

Meeting Date: 03/23/2026 **Country:** India **Ticker:** 500114
Meeting Type: Special
Primary ISIN: INE280A01028 **Primary SEDOL:** 6139340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Sandhya Venugopal Sharma as Director	Mgmt	For	For

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.

Tokyo Tatemono Co., Ltd.

Meeting Date: 03/26/2026 **Country:** Japan **Ticker:** 8804
Meeting Type: Annual
Primary ISIN: JP3582600007 **Primary SEDOL:** 6895426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Tanehashi, Makio	Mgmt	For	For
2.2	Elect Director Nomura, Hitoshi	Mgmt	For	For
2.3	Elect Director Ozawa, Katsuhito	Mgmt	For	For
2.4	Elect Director Izumi, Akira	Mgmt	For	For
2.5	Elect Director Akita, Hideshi	Mgmt	For	For
2.6	Elect Director Jimbo, Takeshi	Mgmt	For	For
2.7	Elect Director Kobayashi, Shinjiro	Mgmt	For	For
2.8	Elect Director Onji, Yoshimitsu	Mgmt	For	For
2.9	Elect Director Hattori, Shuichi	Mgmt	For	For
2.10	Elect Director Kinoshita, Yumiko	Mgmt	For	For
2.11	Elect Director Nishizawa, Junichi	Mgmt	For	For
2.12	Elect Director Tanochi, Naoko	Mgmt	For	For
3	Appoint Statutory Auditor Mishima, Yusuke	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Tosei Corp.

Meeting Date: 02/26/2026 **Country:** Japan **Ticker:** 8923
Meeting Type: Annual
Primary ISIN: JP3595070008 **Primary SEDOL:** 6735823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Yamaguchi, Seiichiro	Mgmt	For	For
2.2	Elect Director Hirano, Noboru	Mgmt	For	For

Tosei Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Nakanishi, Hideki	Mgmt	For	For
2.4	Elect Director Yamaguchi, Shunsuke	Mgmt	For	For
2.5	Elect Director Yoneda, Hiroyasu	Mgmt	For	For
2.6	Elect Director Takami, Shigehiro	Mgmt	For	For
2.7	Elect Director Shotoku, Kenichi	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity. The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
2.8	Elect Director Kobayashi, Hiroyuki	Mgmt	For	Against
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.			
2.9	Elect Director Ishiwatari, Mai	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

Toyo Tire Corp.

Meeting Date: 03/27/2026 **Country:** Japan **Ticker:** 5105

Meeting Type: Annual

Primary ISIN: JP3610600003 **Primary SEDOL:** 6900182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Yamada, Yasuhiro	Mgmt	For	For
2.2	Elect Director Shimizu, Takashi	Mgmt	For	For
2.3	Elect Director Moriya, Satoru	Mgmt	For	For
2.4	Elect Director Hasumi, Kiyohito	Mgmt	For	For
2.5	Elect Director Yoneda, Michio	Mgmt	For	For
2.6	Elect Director Araki, Yukiko	Mgmt	For	For
2.7	Elect Director Honjo, Takehiro	Mgmt	For	For

Toyo Tire Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Ishii, Atsuko	Mgmt	For	For
2.9	Elect Director Katayama, Mikio	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Tryg A/S

Meeting Date: 03/26/2026 **Country:** Denmark **Ticker:** TRYG

Meeting Type: Annual

Primary ISIN: DK0060636678 **Primary SEDOL:** BXDZ972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
	Voter Rationale: Pay for performance is not aligned. Significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors.			
5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chair, DKK 1.02 Million for Vice Chair, and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a	Approve DKK 55.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	Mgmt	For	For
6c	Authorize Share Repurchase Program	Mgmt	For	For
7a	Reelect Steffen Kragh as Director	Mgmt	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Reelect Carl-Viggo Ostlund as Director	Mgmt	For	For
7c	Reelect Thomas Hofman-Bang as Director	Mgmt	For	For
7d	Reelect Benedicte Bakke Agerup as Director	Mgmt	For	For
7e	Elect Vibeke Krag as New Director	Mgmt	For	For
7f	Elect Catharina Eklof as New Director	Mgmt	For	For
8a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8b	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

TYM CORP.

Meeting Date: 03/27/2026
Country: South Korea
Meeting Type: Annual
Ticker: 002900
Primary ISIN: KR7002900009
Primary SEDOL: 6896474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim So-won as Inside Director	Mgmt	For	For
2.2	Elect Jang Han-gi as Inside Director	Mgmt	For	For
3	Elect Lee Du-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Tyson Foods, Inc.

Meeting Date: 02/05/2026 **Country:** USA **Ticker:** TSN

Meeting Type: Annual

Primary ISIN: US9024941034 **Primary SEDOL:** 2909730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
	Voter Rationale: We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders			
1b	Elect Director Les R. Baledge	Mgmt	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For
1d	Elect Director Sarah Bond	Mgmt	For	For
1e	Elect Director Maria Claudia Borras	Mgmt	For	For
1f	Elect Director David J. Bronczek	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	For
1i	Elect Director Cheryl S. Miller	Mgmt	For	For
1j	Elect Director Kate B. Quinn	Mgmt	For	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against
	Voter Rationale: We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders			
1m	Elect Director John R. Tyson	Mgmt	For	Against
	Voter Rationale: We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders			
1n	Elect Director Olivia L. Tyson	Mgmt	For	Against
	Voter Rationale: We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders			
1o	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
3	Amend Omnibus Stock Plan	Mgmt	For	Against
	Voter Rationale: Based on an analysis of the proposed plan amendments, a vote AGAINST this proposal is warranted.			

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: The remuneration committee should not allow vesting of incentive awards for substantially below median performance. At this time, CEO pay relative to peer performance is misaligned. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance. All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of executive officers as a normal part of their jobs. The company provided certain separation payments to NEO Stewart for a termination that was not disclosed to be involuntary. Such separation benefits are not considered appropriate for a voluntary employment termination, as they are designed as protection against an involuntary job loss. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.			
5	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
	Voter Rationale: A vote FOR this proposal is warranted. Differentiating the voting results on a per-class basis could help facilitate improved board accountability at the company.			
6	Report on Environmental and Human Health Impacts from Waste Lagoons	SH	Against	For
	Voter Rationale: A vote FOR this proposal is warranted, as increased transparency is likely to benefit shareholders by helping them evaluate how effectively the company is addressing known environmental and human-health risks and managing potential future exposures.			
7	Report on the Impact of Recent Changes in US Immigration Practices on the Company's Finances and Operations	SH	Against	Against

UniCredit SpA

Meeting Date: 03/31/2026 **Country:** Italy **Ticker:** UCG

Meeting Type: Annual/Special

Primary ISIN: IT0005239360 **Primary SEDOL:** BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0030	Approve Elimination of Negative Reserves	Mgmt	For	For
0040	Authorize Share Repurchase Program	Mgmt	For	For
0050	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: .			

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0060	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Voter Rationale: All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. The terms of incentive schemes should not be amended retrospectively. Any significant amendment to the terms of incentive schemes should be subject to shareholder approval. Pay for performance is not aligned. Significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors			
0070	Approve 2026 Group Incentive System	Mgmt	For	For
	Extraordinary Business	Mgmt		
0080	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For
0090	Authorize Board to Increase Capital to Service the 2021 Group Incentive System	Mgmt	For	For
0100	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	Against
	Voter Rationale: Capital issuance authorities should be for share plans that incentivise long-term value creation.			
0110	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For
0120	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	For
0130	Authorize Board to Increase Capital to Service the 2025 Group Incentive System	Mgmt	For	For
0140	Authorize Board to Increase Capital to Service the 2020-2023 LTI Plan	Mgmt	For	For
0150	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Visa Inc.

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** V

Meeting Type: Annual

Primary ISIN: US92826C8394 **Primary SEDOL:** B2PZN04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d	Elect Director Teri L. List	Mgmt	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For
1h	Elect Director Pamela Murphy	Mgmt	For	For
1i	Elect Director William Ready	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance.			
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Appointing a fully independent chairman creates a balance of power that is more conducive to long-term performance. A board headed by management cannot reasonably provide the best oversight and evaluation of managements performance.			
6	Provide Right to Act by Written Consent	SH	Against	For
	Voter Rationale: Supporting better corporate governance practices. Investors should have the opportunity to put resolutions to all shareholders, either in a company meeting or by expressing their intentions through the mail.			
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	For
	Voter Rationale: A vote FOR this proposal is warranted. While the company has made some progress combatting illegal activities especially through the use of AI, the company's exposure to emerging operational, financial and public welfare risks from the potential use of Visa products for AI-driven sexual exploitation is imminent. Increased transparency would allow shareholders to adequately evaluate how the company is managing legal, regulatory, and reputational risks associated with child safety issues on the company's products.			
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted, as the company's inclusion programs do not appear to have created financial harm for the company, nor do they appear to present a material risk that would warrant additional monitoring.			

VITZRO TECH Co., Ltd.

Meeting Date: 03/31/2026 **Country:** South Korea **Ticker:** 042370
Meeting Type: Annual
Primary ISIN: KR7042370007 **Primary SEDOL:** 6271327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Electronic Shareholder Meeting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Fiduciary Duty)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Director Title Change and Number of Directors)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Electronic Registration)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Dividends)	Mgmt	For	For
2.8	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.1	Elect Jang Young-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
	Voter Rationale: Directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties.			
3.2	Elect Heo Yoon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

VM, Inc.

Meeting Date: 03/30/2026 **Country:** South Korea **Ticker:** 089970
Meeting Type: Annual
Primary ISIN: KR7089970008 **Primary SEDOL:** BFXQQK1

VM, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Sang-woo as Inside Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
2.2	Elect Kim Seok-hwan as Outside Director	Mgmt	For	For
2.3	Elect Shin Chang-hwan as Non-Independent Non-Executive Director	Mgmt	For	Against
	Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.			
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this resolution is warranted. The company is not proposing an increase in the internal auditor's remuneration limit. However, based on ISS' updated market data, the level of the internal auditor's remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.			
5	Amend Articles of Incorporation	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	Against
	Voter Rationale: Long-term incentive awards should not be allowed to vest within 3 years since the date of grant.			

Wartsila Oyj Abp

Meeting Date: 03/12/2026 **Country:** Finland **Ticker:** WRT1V

Meeting Type: Annual

Primary ISIN: FI0009003727 **Primary SEDOL:** 4525189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.54 Per Share and Extraordinary Dividends of EUR 0.52 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
	Voter Rationale: .			
11	Approve Remuneration of Directors in the Amount of EUR 212,000 for Chair, EUR 112,000 for Vice Chair and EUR 85,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Karen Bomba, Henrik Ehrnrooth, Morten H. Engelstoft, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice Chair) as Directors; Elect Heather Rivard as New Director	Mgmt	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. Given the recent updates to the board, we will keep this matter under review. The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.			
14	Approve Remuneration of Auditors for the Term of Office 2026 and 2027	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2026	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2027	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting for the Term of Office 2026 and 2027	Mgmt	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2027	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Weichai Power Co., Ltd.

Meeting Date: 01/30/2026 **Country:** China **Ticker:** 2338

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004L9 **Primary SEDOL:** 6743956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Proposed Extension of Performance of the Undertaking on Non-competition by Shandong Heavy Industry	Mgmt	For	For
2	Elect Zhang Weili as Director	Mgmt	For	For
3	Elect Wang Yanlei as Director	Mgmt	For	For

Wonik IPS Co., Ltd.

Meeting Date: 03/24/2026 **Country:** South Korea **Ticker:** 240810

Meeting Type: Annual

Primary ISIN: KR7240810002 **Primary SEDOL:** BZ8TP86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

Wonik IPS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Lee Yong-Han as Inside Director	Mgmt	For	For
	Voter Rationale: Nominees who also serve as executive officers at publicly listed companies are expected to hold no more than two external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.			
3.2	Elect Kim Yong-gil as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For

Woori Financial Group, Inc.

Meeting Date: 03/23/2026 **Country:** South Korea **Ticker:** 316140
Meeting Type: Annual
Primary ISIN: KR7316140003 **Primary SEDOL:** BGHWH98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lim Jong-ryong as Inside Director	Mgmt	For	For
3.2	Elect Yoon In-seop as Outside Director	Mgmt	For	For
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered. Given the recent updates to the board, we will keep this matter under review.			
3.3	Elect Ryu Jeong-hye as Outside Director	Mgmt	For	For
4	Elect Jeong Yong-geon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

YTO Express Group Co., Ltd.

Meeting Date: 01/28/2026 **Country:** China **Ticker:** 600233
Meeting Type: Special
Primary ISIN: CNE0000012J8 **Primary SEDOL:** 6241483

YTO Express Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information well in advance of the meeting to enable shareholders to cast an informed vote.

Yunnan Yuntianhua Co., Ltd.

Meeting Date: 02/11/2026 **Country:** China **Ticker:** 600096

Meeting Type: Special

Primary ISIN: CNE000000S01 **Primary SEDOL:** 6011363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	Against

Voter Rationale: A vote AGAINST is warranted since the proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.

Zhejiang Expressway Co., Ltd.

Meeting Date: 03/20/2026 **Country:** China **Ticker:** 576

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004S4 **Primary SEDOL:** 6990763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PLAN FOR ABSORPTION AND MERGER OF OCEANKING DEVELOPMENT THROUGH SHARE SWAP	Mgmt		
1.01	Approve Parties to the Transaction	Mgmt	For	For
1.02	Approve Class and Par Value of Shares to be Issued for the Share Swap	Mgmt	For	For
1.03	Approve Share Swap targets and the Record Date for Merger Implementation	Mgmt	For	For

Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.04	Approve Issue Price and Conversion Price	Mgmt	For	For
1.05	Approve Conversion Ratio	Mgmt	For	For
1.06	Approve Number of Shares to be Issued for Share Swap	Mgmt	For	For
1.07	Approve Listing and Trading of A Shares of Zhejiang Expressway	Mgmt	For	For
1.08	Approve Treatment of Fractional Shares	Mgmt	For	For
1.09	Approve Treatment of Shares of Oceanking Development with Restricted Rights	Mgmt	For	For
1.10	Approve Arrangement for Lock-up Period of Shares	Mgmt	For	For
1.11	Approve Protection Mechanism for the Dissenting Shareholders of Zhejiang Expressway	Mgmt	For	For
1.12	Approve Protection Mechanism for the Dissenting Shareholders of Oceanking Development	Mgmt	For	For
1.13	Approve Disposal of Claims and Debts Involved in the Transaction	Mgmt	For	For
1.14	Approve Arrangements for the Transition Period of the Absorption and Merger Transaction	Mgmt	For	For
1.15	Approve Arrangements for the Transfer or Closing of Relevant Assets involved in the Transaction	Mgmt	For	For
1.16	Approve Arrangement for Employees	Mgmt	For	For
1.17	Approve Arrangement for Retained Undistributed Profits in the Absorption and Merger Transaction	Mgmt	For	For
1.18	Approve Validity Period of the Resolution	Mgmt	For	For
2	Approve Conditional Agreement on Absorption and Merger Through Share Swap between Zhejiang Expressway Co., Ltd. and Zhejiang Oceanking Development Co., Ltd. and Its Supplemental Agreements	Mgmt	For	For
3	Approve Price Stabilization Plan for A Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Shareholder Dividend Return Plan for the Three Years Following the Transaction	Mgmt	For	For
5	Approve Dilution of Immediate Returns from the Transaction and the Proposed Remedial Measures	Mgmt	For	For
6	Approve Abolishment of the Supervisory Committee and Amendments to the Articles of Association	Mgmt	For	For
7	Amend Formulation of the Articles of Association (Draft) and Its Appendices to be Applied Upon Listing of A Shares of the Company	Mgmt	For	For
	Voter Rationale: Based on the company's announcement dated Feb. 11, 2026, the company has withdrawn the proposed amendments in relation to the Party Committee.			
8	Approve Grant of Specific Mandate to the Board of Directors at the General Meeting and Class Meetings to Issue New A Shares	Mgmt	For	For
9	Authorize Board of Directors and Its Authorized Persons to Handle All Matters Related to the Transaction in Their Absolute Discretion	Mgmt	For	For
10	Approve Confirmation on Compliance of the Transaction with the Relevant Requirements of the Administrative Measures for the Registration of Initial Public Offering	Mgmt	For	For
11	Approve Report on Absorption and Merger of Zhejiang Oceanking Development Co., Ltd. Through Share Swap and the Related-party Transaction (Draft) and Its Summary	Mgmt	For	For
12	Approve Audit Reports Related to the Transaction	Mgmt	For	For
13	Approve Confirmation of the Valuation Reports Related to the Transaction	Mgmt	For	For
14	Approve Independence of the Valuers, the Reasonableness of Valuation Assumptions, the Relevance of Valuation Approach to the Valuation Purpose, and the Fairness of the Valuation-based Pricing	Mgmt	For	For
15	Approve Internal Control Self-Assessment Report	Mgmt	For	For

Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Relevant Undertakings and Binding Measures to be Issued by Zhejiang Expressway for the Transaction	Mgmt	For	For
17	Approve Confirmation of Related Party Transactions for the Reporting Period	Mgmt	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 03/20/2026 **Country:** China **Ticker:** 576

Meeting Type: Special

Primary ISIN: CNE1000004S4 **Primary SEDOL:** 6990763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PLAN FOR ABSORPTION AND MERGER OF OCEANKING DEVELOPMENT THROUGH SHARE SWAP	Mgmt		
1.01	Approve Parties to the Transaction	Mgmt	For	For
1.02	Approve Class and Par Value of Shares to be Issued for the Share Swap	Mgmt	For	For
1.03	Approve Share Swap Targets and the Record Date for Merger Implementation	Mgmt	For	For
1.04	Approve Issue Price and Conversion Price	Mgmt	For	For
1.05	Approve Conversion Ratio	Mgmt	For	For
1.06	Approve Number of Shares to be Issued for Share Swap	Mgmt	For	For
1.07	Approve Listing and Trading of A Shares of Zhejiang Expressway	Mgmt	For	For
1.08	Approve Treatment of Fractional Shares	Mgmt	For	For
1.09	Approve Treatment of Shares of Oceanking Development with Restricted Rights	Mgmt	For	For
1.10	Approve Arrangement for Lock-up Period of Shares	Mgmt	For	For
1.11	Approve Protection Mechanism for the Dissenting Shareholders of Zhejiang Expressway	Mgmt	For	For

Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Approve Protection Mechanism for the Dissenting Shareholders of Oceanking Development	Mgmt	For	For
1.13	Approve Disposal of Claims and Debts Involved in the Transaction	Mgmt	For	For
1.14	Approve Arrangements for the Transition Period of the Absorption and Merger Transaction	Mgmt	For	For
1.15	Approve Arrangements for the Transfer or Closing of Relevant Assets Involved in the Transaction	Mgmt	For	For
1.16	Approve Arrangement for Employees	Mgmt	For	For
1.17	Approve Arrangement for Retained Undistributed Profits in the Absorption and Merger Transaction	Mgmt	For	For
1.18	Approve Validity Period of the Resolution	Mgmt	For	For
2	Approve Conditional Agreement on Absorption and Merger Through Share Swap Between Zhejiang Expressway Co., Ltd. and Zhejiang Oceanking Development Co., Ltd.and Its Supplemental Agreements	Mgmt	For	For
3	Approve Formulation of the Articles of Association (Draft) and Its Appendices to be Applied Upon Listing of A Shares	Mgmt	For	For
4	Approve Grant of Specific Mandate to the Board of Directors to Issue New A Shares	Mgmt	For	For
5	Authorize Board of Directors and Its Authorized Persons to Handle Matters Related to the Transaction in Their Absolute Discretion	Mgmt	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 03/26/2026 **Country:** China **Ticker:** 603799

Meeting Type: Special

Primary ISIN: CNE100001VW3 **Primary SEDOL:** BV8SL21

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

Zscaler, Inc.

Meeting Date: 01/12/2026 **Country:** USA **Ticker:** ZS

Meeting Type: Annual

Primary ISIN: US98980G1022 **Primary SEDOL:** BZ00V34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	For
1.2	Elect Director Scott Darling	Mgmt	For	Withhold
	Voter Rationale: The board may wish to consider strengthening its succession planning practices and processes to ensure women are similarly considered.			
1.3	Elect Director David Schneider	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Relative financial metrics are not present in the long-term incentive structure. On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.			
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
	Voter Rationale: We support an annual say on pay frequency.			
5	Declassify the Board of Directors	SH	Against	For
	Voter Rationale: The annual election of directors provides greater accountability to shareholders and is a widely accepted best practice in corporate governance. Shareholders should have the opportunity to communicate with directors regarding their performance regularly.			

Contact Us

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